- >7?/@&71/(0:$;$/#+"(.$.#),>4$+($/2D#$2.L&)+/#4+)$(*$+"#$,4)+'&/#4+A)$'#2.,4>$+($-(,4-,.#$<,+"$
2$D4(<4$-(4-#4+'2+,(4$E>#4#'2001$2$-#'+,*,#.$)+24.2'.F$(*$+#)+$>2)5$G4$/()+$-2)#):2*&00$-20,8'2+,(4$(4$

- **!)(?71/(0**#P$!"#$%'(-#))$(*$8024D,4>$('$80,4.,4>:$'#/(7,4>$2$)#-+,(4$(*$0,4#:$.&-+$('$%,%#:2.(&80#$80(-D$24.$80##.:$0(-DP(&+a+2>P(&+$(*$200$)(&'-#)$(*$#4#'>1$2)$/21$8#$'#9&,'#.$+($%'(+#-+$2$%#'/,+$)%2-#$2>2,4)+$+"#$'#0#2)#$(*$#4#'>1$24.$/2+#',20$,4+($+"#$)%2-#5$

  $

- **G(,F(**%1#田=7I(%1P;4$#)+280,)"#.$%'(-#.&'#$*('$+"#$%02-#/#4+$(*$0(-D,4>$24.$+2>>,4>$.#7,-#)$(4$#4#'>1$,)($02+,4>$.#7,-#):$#4)&',4>$2+$+"#$#4#'>1$,)($02+,4>$.#7,-#24.$+"#$#9&,%/#4$+$8#,4>$-(4#.$('$)$8#,4>$-(4#.$('$)$8#,4>$-(4#.$('$)$8#,4>$-(4#.&'#.5$

$

- **J(0**K$*&</1#>(0./0*5#+'7,*$P$

- ;)2 / ,4, / & / :24#4+'1$)&%#'7,)('.$#4+'1$2++#4.24+$24.$#4+'24+$)"200$8#$.#),>42+#.$+($%2'+,-,%2+#$,4$#2-"$%#' / ,+$'#9&,'#.$- (4*,4#.$)%2-#$#4+'15$H(+#I$+"#$#4+'1$)&%#'7,)('$/ 21$ 2-+$2)$24$#4+'1$2++#4.24+$2)$<#005$
- ; -9&,'#:$,4)%#-+$24.$)#+&%$200$)2*#+1$#9&,% / #4+$'#9&,'#.$81$+"#$%#' / ,+$,4-0&.,4>$80(<#'):$ *&00$8(.1$"2'4#)):$'#)-&#$+',%(.:$24.$'(%#$('$-280#)5$$
- !'"#$#4+'1$)&%#'7,)('$)"200$#)+280,)"$2%%'(%',2+#$'#)-&#%'(-#.&'#)$%#-,*,-$+($+'#$)%2-#$ #4+'1$24.$)"200$0,)+'"#)%'(-#.&'#)$(4-.&'#)$(4-.&'#)$5$$
- ; 00$"232'.(&)$#4#'>1$)(&'-#)$)"200$8#$0(-D#.$24.$+2>>#.$($&+$ER#*#'$+($+"#$ U(-D(&+a!2>(&+$['(-#.&'#F$$
- !#)+,4>P!'"#$-(4*,4#.$)%2-#$2+ / ()%"#'#$)"200$8#$+)#)+($#.#+#' / ,4#$<'"+"#'$.24>#'(&)$ 2,'$-(4+2 / ,42+,(4$24.a('$(?1>#4$.#*,-,#4-1$#?,)+)$;$..,'#-+$'#2.,4>$>2)$/ (4,+('$$"200$8#$ &)#.5!#)+,4>$)"200$8#$%#*'('/ #.81$+"#$V4+'1$B&%#'7,)('$<"($"(2)$&--#))*&001$- (/ %0+#.$ +"#$>2).#+#-+('$2,4+#-+($'$+'2,4,4>$*'$+"#$/ (4,+('$(4,+#.$81'#$.#*,-,#4-1:$UOU$24.$"1'.'(>#4$)&0*.,.#- (-4-#4+'2+,(45 ; $<',++#4$ '#-('.$($+"#$)%2,#$'#-('.$&.&#$/ 2'2 / ##'$)+($8#$ / (4,+('#.$(?1>#4$.#*,-,#4-1:$UOU$24.$"1'.'(>#4$)&0*.,.#'#- (-4-#4+'2+,(45'#- ('.$)"200$8#$2'#$24.$)D#%+$+#$<('D$),#$#*'$+"#$$.&'2+,(4$*'$+"#$(*#&'2+,(45 (*$+"#$L(85$;**#-+#.$#/ %0(1##$)"200$8#$280#$+($'7,#<$+"#$'#-('.$),4,4>$$
- !'"#$V4+'1$B&%#'7,)('$)('$)"200$-(/ %0+#+#$24.$),>4$+"#$$@(4*,4#.$B%2-#$V4+'1$[#' / ,+$%' ,('$+($)%2-#$#4+'15$!'"#$%#%' / ,+$- (4.,+,(4)$#4+'1$%'#-2&+,(4$)(4.24+$+($(4,+('2+1,4>$#-&',+1$(%' ,($)"200$8#$ '#7,#<#.$<$)#-+'("+$#4+'1$2++#4.24+$24.$#4+'24+$)E)F$%'(,'$($#4+'15$$
- [',('$(*$#4+'1:$+"#$2++#4.24+$)"200$7#',*1$+"#$2++#4.24+$)-(4,+,()$)2$)'#2--#%+280#5$$
- !'"#$#4+'24+$/ &)+<#2$)#'+,#720$#9&,% / #4$.&.'4)+"#$#4+'1$(%#'2+,(45$$
- !'"#$#2++#4.24+$)<,00$-(4+4,4&()01$/ (4,+('$+"#$'+280#$.##&'4>$+"#$24+1$(%#'2+,(4)$ #7#'1$"1$($&$E / ,4, / & / F5$$
- V4+'1$B&%#'7,)('(,)('$)'$($)24.2$24$.$%,24+$/ (4,+('$#9&,%"#'24+$24+$+$200$+, / #$&','4>$#4+'1$(%#'2+,(4)$ 200$+, / #)$7,2)'2.,4>:$,24.a('$($",%,$)+'&#+2++#4$81)%#-,*,-$.'$&)#.5$$
- ; 4$, / / #.,2+#$#72-&2+,(4$(4$+"#$%#' / #$)'"200$8#$(',.#'#.$($#'$.#,+"$)*'$#9&,% / #4+$*2,0&'#:$, / / #.,2+#01$&'(+"#'2",2)2.'(&)$(-(4.,+,(4$2$.#'$((+$+"#$+$22,4$01$232'.(&)5$$
- 6%(4$(4$(*$#4+'1,4>+"#$4*,#$+"#$'(/ %#'*'#$+)"#$V4+'1$B&%#'7,)('$)$)"200$8#$-24-#0#.$+"#$#4+'1$%#' / ,+$24.$8#$'#2+,'#.$($+"#$'4*#'#)$,+:$24.$%'+/ %+01$)'#+&'4$+"#$#4+'1$%#' / ,+(&+$(*$#4+'1,4>$+"#$%#$%'/ ,+:$)'#+&'4$+"#$$B%2-#$#4+'1$[#' / ,+5$$

Q"#D2T2O-#>LJ=OLG##

- b (4,+(',4>$@(4*,4#.$B%2-#$;,'$$c&20,+1$$
- [',('$(*$#4+'1#',4>2-(4*,4#.$)%2-#:$2$+'2,4#.$24.$2&+"(',3#.$$/ %0(1##$)"200$8#$2)+2),4#.$+($.#+#' / ,4#$#9&.,,*',$#$)$$.##,+#-+('$($81$($24.2)+$#'$)#.,#,$,4+#.$81$($2'$&'2&+1,((<'($'#9&','#.$/ 24&*2-+&'#'.,+#.$81$)+20,8'2+,(4$+$)+2,4#.$81$)*#-,*-2+,(4)$*2$$%#$-(/ %0+#4+#-$)+(',4>$$#9&,% / #4+$$
- @(4.&-+$2$$J8& / %$+#)+$.'#2+$#9&,% / #4+$+($#4)&'#$.##,+#-+('($($D$*(' 2$$%#-,*,-2.#'$-(4+2 / ,42+#-.(4+.$(?1>#4$.#*,-,#4-1:$UOU$24.$"1.'(>#4$)&0*.,.#'$)(4-#4+'2+,(4)5$$
- B2 / %0#$+"#$2,'$,4$9&20+#',4$(%+,42,4#-81$)%2-#$81$0)0(,>"+.$*#$',)($(71,4)$+"#$24+'1#'$%',('$($24+'1$($#4)&'#$.&#$('$($24.,+,(4$+'')(&>"(&+$+"#$24+,'#$)%2-#$*$+,'(&>"(&+$+"#$24+,'#$)%2-#$$.##&',4>$24+'1$(%#'2+,(4)5$$
- U(<#'$&)#'$+($($(8)#'7#$.&',4>$01$2+",$+",4$)%2-#:24.$)"200$8$(&4(&,4+2,4+",$'($#9&,% / #4+$.&',4>$24+'1$(%#'2+,(4)$*('$24+'1$('2+,(4)($#9&,% / #4+5$$
- b #2)&'#$24.$($#-(',.$24+'1$)&%#'7,)('$$(8)#'7If$g?1>#4$#4+'1$*fUOU$f$`YB$f$@g$$
- R#-('.$24+'1$($24.(4+$)($)&%#'7,)('$($(4*,4#.$B%2-#$V4+'1$[#' / ,+5$$
- !'"#$>2)$.##&',4>$($)"200$8#$'#-('.#.$2+$24.$2*'$24.$.&',4>$24+'1$(%#'2+,(4)$('2+,(4)$('2+,(4)$$#9&,% / #4+,4$24+'1$($24.2)&'#'#+,#)$'#9&,'#.81)%#-,*,-2+,(4)$($24.2)&'#$)(&4+2,4+",$'$'2+,(4)$($(&+%&+,4>$(&+%&+,4$#'''&',4)+($24.$24.2)&'#'#)$*'$24.2)&'#$

)"##+$2+$2$ / ,4, / & / $(*$(4#$"(&'$,4+#'720)$('$2*+#'$8'#2D)$E#5>5$0&4-":$#+-5F$8#*('#$'#P
#4+#',4>$+"#$)%2-#5$$

- o @#2)#$#4+'1$(%#'2+,(4)$24.$'# / (7#$#4+'1$%#')(44#0$,*$+"#$*(00(<,4>$-(4-#4+'2+,(4)$2'#$
  #?-##.#.241+,/#I$$
    - ! g ?1>#4$'#2.,4>)$0#))$+"24$SW5X h $('$>'#2+#'$+"24$YZ5X h 5$$
    - ! @(/ 8&)+,80#$>2)$'#2.,4>$#9&20$+($('$>'#2+#'$+"24$ST h $UOU5$$
    - ! `YB$'#2.,4>$#9&20$+($('$>'#2+#'$+"24ST%% / 5$
    - ! @ g $'#2.,4>$>'#2+#'$+"24$YX$%% / 5$$
      $

- **Q*01/?71/0I#7#>(0./0*5#+'7,*$$**
  - o B#+$&%$(4#$('$/('#$80(<#')$+($%'(7,.#$2.#9&2+#$7#4+,02+,(4$*('$+"#$)%2-#5$Q#4+,02+,(4$$
    /&)+$8#$*('-#.$.'2*+$.,)-"2'>#$(*$-0#24$2,'$,4+($+"#$)%2-#$E4(+$#?"2&)+($(*$+"#$)%2-#F5$$
  - o V4)&'#$+"2+$7#4+,02+,(4$$(4$2,'$)&%%01$,)$*'(/$$2$-0#24$)(&'-#5$$
  - o ;00(<$#4(&>"$+,/#$*('$$80(<#')$+($-0#2+$'#$)%2-#$8#*('#$$#$#4+#',4>5$$
  - o ;*+#'$$2$)&,+280#$7#4+,02+,4>$%#',(.:$'#%#+2+$+"#$#4+)+,4>5$V4+'1$/21$4(+$$8#>,4$$&4,0$#+#)+,4>$
    "2)$.#/(4)+'2+#.$+2+$+"#$"232'.(&)$2+/()%"#'#$"232'.(&)$2+/()%"#'#$232$8##4$#0,/,42+#.5$$
  - o V4)&'#$+"2+$+"#$80(<#')$'$#/2,4$(4$4$.&',4>$+"#$4+,'#$#4+'1$%#'2+,(4$,(45$G*$+"#$80(<#'$$'$*2,0):$$
    +"#$#4+'24$$/&)+$#0$$27#+"#$)%2-#,/#$,//#.2+#01 #.,,2+#015$$

Q!"#6U6OV6J>R#O6+>S6#BOLU#$6OU!=#O6WS!O6-#>LJB!J6-+#$2>6+$$

g 401$)%#-,*,-2001$.#),>42+#.:$%'(%#'01$+',2,4#.$24.$%'('(+#-+#.#.$V4+'1$;++#0'01$+',2,-2(')(8)-1(#00T131Tf(!)TjETQq 24000.2414