

## **Tennessee Tech Office of Sponsored Programs NSF Foundational Requirements Regarding Sexual Harassment, Other Forms of Harassment, and Sexual Assault**

The National Science Foundation (NSF) requires awardee institutions to notify NSF of any findings/determinations of sexual harassment, other forms of harassment, or sexual assault regarding an NSF funded PI or Co-PI. The NSF must be notified if the PI or Co-PI is placed on administrative leave or if the institution imposed any administrative action on the PI or any Co-PI relating to any finding/determination or an investigation of an alleged violation of institutional policies or codes of conduct, statutes, regulations, or executive orders relating to sexual harassment, other forms of harassment, or sexual assault. Finally, the award terms and conditions specify the procedures that will be followed by NSF upon receipt of a notification.

### **Institutional Requirements**

As required by NSF policy, Tennessee Tech must:

#### **1. Maintain Harassment-Free Research Workplaces**

Establish and maintain clear and unambiguous standards of behavior

Establish notification pathways for all personnel, including students, regardless of workplace location

Provide accessible and evident means for reporting violations, including reporting when personnel are engaged in conferences, workshops, field work, or other

Initiate the substitution of the PI or a Co-PI;  
Reduce the award funding amount; or  
Suspend or terminate the award.

### **NSF Considerations**