

Timeline	Faculty Evaluations Working Group Activities	Watermark Working Group Activities
Spring 2021	The Office of the Provost established a <a href="#">working group of Department Chairs</a> to explore the Faculty Annual Evaluations process. The group sent out a campus-wide survey to faculty.	The Office of Research established a <a href="#">working group to explore adoption of a Scholarly Works Digital Database</a> . The group brainstormed about possible uses of a system.
Summer 2021	Review of survey feedback and discussions within working group.	Viewed demos of Scholarly Works Digital Database options. The working group continued discussions about possible uses of a system.
Fall 2021	Review of survey feedback and continued discussions within working group.	Selection of Watermark (formerly known as Digital

	materials transition into the Watermark system.	Integration of Banner completed and testing of integration ongoing.
June 2023		Begin holding Watermark informational and help sessions for additional early adopter groups and summer-employed faculty.
Fall 2023		Campus-wide launch of Watermark Faculty Success – Faculty Annual Activities Reporting.
September 2023-October 2023	Goal-setting workshops and webinars for all faculty in coordination with the Center for Innovation in Teaching & Learning (CITL) and Center for Advancing Faculty ExnB(in) (g)-5FnI (g)- hvnligignl(t)-mlty ExnB(in) (g)-l	