

# Tennessee Tech Annual Retention Report

The Annual Retention report provides retention rates for first-time, full-time freshmen and transfer students at the institution, college,

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|  | 2019  | 2020  | 2021  | 2022  | 2023  | 3-Year<br>Average |
|--|-------|-------|-------|-------|-------|-------------------|
|  | 1,682 | 1,710 | 1,653 | 2,043 | 1,983 | 1,802             |
|  | 89.9% | 86.8% | 91.1% | 91.7% | 91.0% | 90.0%             |
|  | 77.5% | 72.9% | 78.5% | 77.3% | 78.2% | 76.3%             |
|  | 65.3% | 64.8% | 70.2% | 68.6% | -     | 66.7%             |

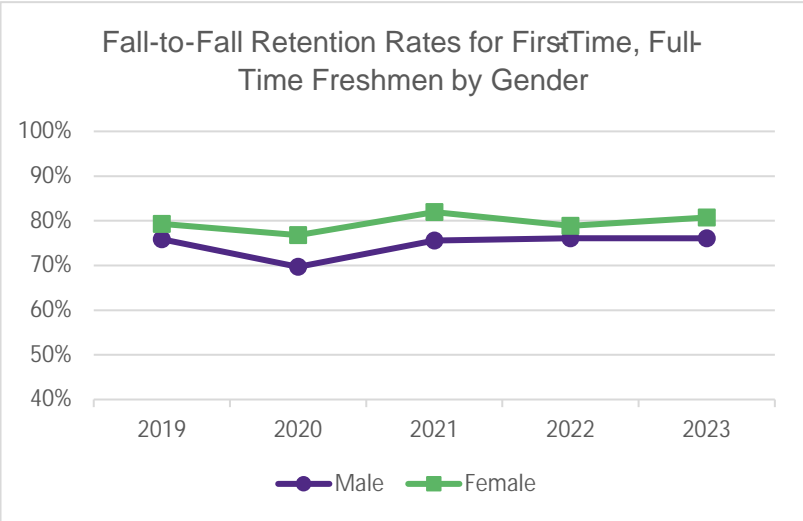
|  | 2018 | 2019 | 2020 | 2021 | 2022 |
|--|------|------|------|------|------|
|  |      |      |      |      |      |
|  |      |      |      |      |      |
|  |      |      |      |      |      |

## TTU Retention Rates - University

|                    | N     | %     | N     | %     | N     | %     | N     | %     | N     | %     |       |
|--------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Total              | 1,682 | 77.5% | 1,710 | 72.9% | 1,653 | 78.5% | 2,043 | 77.3% | 1,983 | 78.2% | 77.9% |
| Gender             |       |       |       |       |       |       |       |       |       |       |       |
| Male               | 894   | 75.8% | 926   | 69.7% | 900   | 75.6% | 1,171 | 76.1% | 1,095 | 76.1% | 75.9% |
| Female             | 788   | 79.3% | 784   | 76.8% | 753   | 81.9% | 872   | 78.9% | 888   | 80.7% | 80.5% |
| Race/Ethnicity     |       |       |       |       |       |       |       |       |       |       |       |
| Students of Color  | 339   | 77.6% | 350   | 68.9% | 222   | 73.4% | 312   | 71.5% | 248   | 70.6% | 71.7% |
| White              | 1,282 | 77.4% | 1,298 | 73.4% | 1,344 | 79.4% | 1,561 | 78.4% | 1,514 | 80.1% | 79.3% |
| Non-Resident Alien | 24    | 75.0% | 21    | 85.7% | 20    | 60.0% | 22    | 81.8% | 34    | 73.5% | 72.4% |
| Other              | 37    | 81.1% | 41    | 85.4% | 67    | 82.1% | 148   | 77.0% | 187   | 73.8% | 76.4% |
| Pell-Eligibility   | 690   | 70.1% | 670   | 64.5% | 579   | 69.8% | 743   | 68.9% | 669   | 70.3% | 69.6% |

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TTU Retention Rates - University



|                            | N     | %      | N     | %      | N     | %      | N     | %      | N     | %      |       |
|----------------------------|-------|--------|-------|--------|-------|--------|-------|--------|-------|--------|-------|
| University                 | 1,682 | 89.9%  | 1,710 | 86.8%  | 1,653 | 91.1%  | 2,043 | 91.7%  | 1,983 | 91.0%  | 91.3% |
| Alaska Native/Amer. Indian | **    | 66.7%  | **    | 33.3%  | 7     | 85.7%  | 5     | 60.0%  | **    | 100.0% | 81.3% |
| Asian                      | 28    | 96.4%  | 31    | 93.5%  | 34    | 94.1%  | 52    | 96.2%  | 56    | 96.4%  | 95.8% |
| Black/African American     | 78    | 92.3%  | 78    | 88.5%  | 78    | 88.5%  | 110   | 91.8%  | 99    | 83.8%  | 88.2% |
| Hawaiian/Pacific Islander  | 0     | -      | **    | 100.0% | **    | 100.0% | **    | 100.0% | **    | 100.0% | 100%  |
| Hispanic                   | 87    | 92.0%  | 98    | 77.6%  | 82    | 90.2%  | 130   | 89.2%  | 101   | 90.1%  | 89.8% |
| White                      | 1,282 | 89.6%  | 1,298 | 86.7%  | 1,344 | 91.5%  | 1,561 | 92.1%  | 1,514 | 91.5%  | 91.7% |
| Two or More Races          | 171   | 88.3%  | 170   | 90.0%  | 54    | 88.9%  | 66    | 87.9%  | 40    | 92.5%  | 89.4% |
| Ethnicity/Race Unknown     | 9     | 100.0% | 10    | 100.0% | 33    | 90.9%  | 96    | 90.6%  |       |        |       |

## TTU Retention Rates - Agriculture & Human Ecology

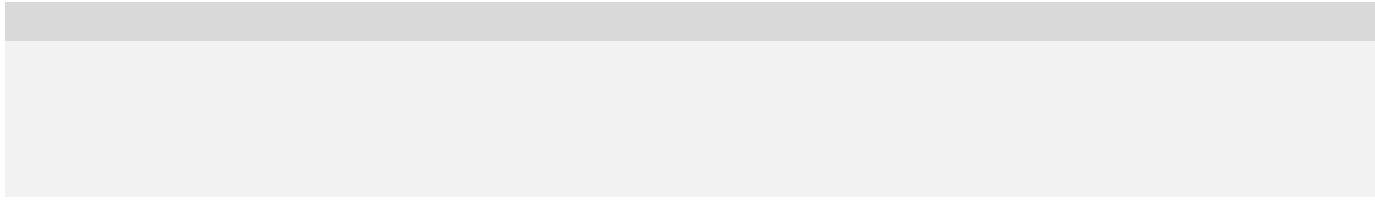
| F6.3           |  | First-Time, Full-tes -93.4% |       |       |       |       | 3-Year  |
|----------------|--|-----------------------------|-------|-------|-------|-------|---------|
|                |  | 2019                        | 2020  | 2021  | 2022  | 2023  | Average |
|                |  | 89                          | 79    | 101   | 139   | 132   | 124     |
|                |  | 89.9%                       | 84.8% | 93.1% | 92.1% | 87.1% | 90.6%   |
|                |  | 71.9%                       | 72.2% | 82.2% | 77.7% | 72.0% | 76.9%   |
|                |  | 59.6%                       | 67.1% | 66.3% | 67.6% | -     | 67.1%   |
|                |  |                             |       |       |       |       | 3-Year  |
|                |  | 2018                        | 2019  | 2020  | 2021  | 2022  | Average |
|                |  | 91                          | 64    | 57    | 83    | 108   | 83      |
|                |  | 86.8%                       | 81.3% | 93.0% | 80.7% | 85.2% | 85.5%   |
|                |  |                             |       |       |       |       | 3-Year  |
|                |  | 2019                        | 2020  | 2021  | 2022  | 2023  | Average |
|                |  | 31                          | 38    | 31    | 26    | 19    | 25      |
| Fall-to-Spring |  | 93.5%                       | 81.6% | 96.8% | 92.3% | 89.5% | 93.4%   |
|                |  | 80.6%                       | 65.8% | 77.4% | 88.5% | 89.5% | 84.2%   |

## TTU Retention Rates - Agriculture & Human Ecology

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

|                    | 2019 |        | 2020 |       | 2021 |        | 2022 |        | 2023 |       | 3-Year<br>Average |
|--------------------|------|--------|------|-------|------|--------|------|--------|------|-------|-------------------|
|                    | N    | %      | N    | %     | N    | %      | N    | %      | N    | %     |                   |
| Total              | 89   | 71.9%  | 79   | 72.2% | 101  | 82.2%  | 139  | 77.7%  | 132  | 72.0% | 76.9%             |
| Gender             |      |        |      |       |      |        |      |        |      |       |                   |
| Male               | 27   | 63.0%  | 21   | 52.4% | 20   | 80.0%  | 45   | 80.0%  | 47   | 63.8% | 73.2%             |
| Female             | 62   | 75.8%  | 58   | 79.3% | 81   | 82.7%  | 94   | 76.6%  | 85   | 76.5% | 78.5%             |
| Race/Ethnicity     |      |        |      |       |      |        |      |        |      |       |                   |
| Students of Color  | 15   | 66.7%  | 12   | 75.0% | 8    | 62.5%  | 17   | 58.8%  | 24   | 70.8% | 65.3%             |
| White              | 72   | 73.6%  | 67   | 71.6% | 89   | 83.1%  | 109  | 79.8%  | 92   | 73.9% | 79.0%             |
| Non-Resident Alien | **   | 0.0%   | 0    | -     | 0    | -      | **   | 100.0% | 0    | -     | -                 |
| Other              | **   | 100.0% | 0    | -     | **   | 100.0% | 9    | 77.8%  | 16   | 62.5% | 72.4%             |
| Pell-Eligibility   | 34   | 70.6%  | 36   | 72.2% | 30   | 76.7%  | 49   | 61.2%  | 56   | 69.6% | 68.1%             |
| First-Generation   | 26   | 57.7%  | 23   | 78.3% | 32   | 68.8%  | 38   | 57.9%  | 42   | 78.6% | 68.8%             |

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|                             | N  | %      | N  | %      | N   | %      | N   | %      | N   | %      |       |
|-----------------------------|----|--------|----|--------|-----|--------|-----|--------|-----|--------|-------|
| Agriculture & Human Ecology | 89 | 89.9%  | 79 | 84.8%  | 101 | 93.1%  | 139 | 92.1%  | 132 | 87.1%  | 90.6% |
| Alaska Native/Amer. Indian  | 0  | -      | 0  | -      | 0   | -      | 0   | -      | **  | 100.0% | -     |
| Asian                       | ** | 100.0% | 0  | -      | **  | 100.0% | **  | 100.0% | 0   | -      | -     |
| Black/African American      | ** | 66.7%  | ** | 100.0% | **  | 100.0% | 7   | 71.4%  | 12  | 83.3%  | 80.0% |
| Hawaiian/Pacific Islander   | 0  | -      | 0  | -      | 0   | -      | 0   | -      | **  | 100.0% | -     |
| Hispanic                    | ** | 100.0% | ** | 100.0% | **  | 100.0% | 6   | 100.0% | 7   | 85.7%  | 94.1% |
| White                       | 72 | 90.3%  | 67 | 82.1%  | 89  | 92.1%  | 109 | 92.7%  | 92  | 88.0%  |       |



|  | 2019  | 2020  | 2021  | 2022  | 2023  | 3-Year<br>Average |
|--|-------|-------|-------|-------|-------|-------------------|
|  | 233   | 238   | 251   | 282   | 292   | 275               |
|  | 89.3% | 86.1% | 90.8% | 90.1% | 93.5% | 91.5%             |
|  | 77.7% | 76.5% | 81.7% | 77.7% | 80.5% | 79.9%             |
|  | 68.2% | 67.2% | 72.5% | 69.1% | -     | 69.6%             |

|  | 2018  | 2019  | 2020  | 2021  | 2022  | 3-Year<br>Average |
|--|-------|-------|-------|-------|-------|-------------------|
|  | 241   | 181   | 182   | 205   | 219   | 202               |
|  | 88.0% | 84.0% | 87.4% | 87.3% | 85.8% | 86.7%             |

|  | 2019  | 2020  | 2021  | 2022  | 2023  | 3-Year<br>Average |
|--|-------|-------|-------|-------|-------|-------------------|
|  | 109   | 82    | 99    | 75    | 68    | 81                |
|  | 87.2% | 86.6% | 90.9% | 93.3% | 89.7% | 91.3%             |
|  | 78.9% | 72.0% | 79.8% | 85.3% | 82.4% | 82.2%             |

## TTU Retention Rates - Arts & Sciences

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

|                         | 2019 |       | 2020 |        | 2021 |        | 2022 |        | 2023 |       | 3-Year<br>Average |
|-------------------------|------|-------|------|--------|------|--------|------|--------|------|-------|-------------------|
|                         | N    | %     | N    | %      | N    | %      | N    | %      | N    | %     |                   |
| <b>Total</b>            | 233  | 77.7% | 238  | 76.5%  | 251  | 81.7%  | 282  | 77.7%  | 292  | 80.5% | 79.9%             |
| <b>Gender</b>           |      |       |      |        |      |        |      |        |      |       |                   |
| Male                    | 94   | 73.4% | 98   | 73.5%  | 106  | 82.1%  | 106  | 78.3%  | 103  | 71.8% | 77.5%             |
| Female                  | 139  | 80.6% | 140  | 78.6%  | 145  | 81.4%  | 176  | 77.3%  | 189  | 85.2% | 81.4%             |
| <b>Race/Ethnicity</b>   |      |       |      |        |      |        |      |        |      |       |                   |
| Students of Color       | 39   | 79.5% | 43   | 72.1%  | 35   | 85.7%  | 51   | 76.5%  | 27   | 70.4% | 77.9%             |
| White                   | 182  | 78.6% | 190  | 76.8%  | 204  | 80.9%  | 209  | 78.5%  | 237  | 82.3% | 80.6%             |
| Non-Resident Alien      | **   | 33.3% | **   | 100.0% | **   | 100.0% | **   | 100.0% | 5    | 40.0% | 62.5%             |
| Other                   | 9    | 66.7% | **   | 100.0% | 11   | 81.8%  | 20   | 70.0%  | 23   | 82.6% | 77.8%             |
| <b>Pell-Eligibility</b> | 102  | 71.6% | 83   | 61.4%  | 97   | 77.3%  | 116  | 73.3%  | 108  | 73.1% | 74.5%             |
| <b>First-Generation</b> | 53   | 66.0% | 57   | 66.7%  | 65   | 70.8%  | 91   | 74.7%  | 78   | 76.9% | 74.4%             |

First-Time, Full-Time Freshmen Retention Rates - Arts & Sciences  
Fall 2023 Cohort by Program

|                                   | N   | Fall-to-Spring |                  |                  | Fall-to-Fall  |                  |                  |
|-----------------------------------|-----|----------------|------------------|------------------|---------------|------------------|------------------|
|                                   |     | At University  | Original College | Original Program | At University | Original College | Original Program |
| Arts & Sciences                   | 292 | 93.5%          | 83.2%            | 78.4%            | 80.5%         | 67.5%            | 61.6%            |
| Biology (BS)                      | 114 | 93.0%          | 79.8%            | 74.6%            | 78.1%         | 62.3%            | 57.9%            |
| Chemistry (BS)                    | 35  | 100.0%         | 77.1%            | 68.6%            | 82.9%         | 62.9%            | 45.7%            |
| English (BA)                      | 12  | 100.0%         | 91.7%            | 91.7%            | 91.7%         | 83.3%            | 75.0%            |
| Foreign Language (BA)             | **  | 100.0%         | 100.0%           | 100.0%           | 100.0%        | 100.0%           | 100.0%           |
| Geosciences (BS)                  | 10  | 100.0%         | 100.0%           | 100.0%           | 70.0%         | 70.0%            | 70.0%            |
| History (BA)                      | **  | 100.0%         | 100.0%           | 75.0%            | 100.0%        | 100.0%           | 75.0%            |
| History (BS)                      | **  | 100.0%         | 66.7%            | 66.7%            | 100.0%        | 33.3%            | 33.3%            |
| Mathematics (BS)                  | 10  | 90.0%          | 80.0%            | 80.0%            | 70.0%         | 70.0%            | 70.0%            |
| Physics (BS)                      | 7   | 100.0%         | 71.4%            | 71.4%            | 85.7%         | 42.9%            | 42.9%            |
| Political Science (BS)            | 19  | 84.2%          | 84.2%            | 78.9%            | 68.4%         | 52.6%            | 47.4%            |
| Sociology (BS)                    | 35  | 91.4%          | 91.4%            | 85.7%            | 85.7%         | 80.0%            | 74.3%            |
| Wildlife & Fisheries Science (BS) | 39  | 89.7%          | 84.6%            | 82.1%            | 82.1%         | 76.9%            | 74.4%            |

|                            | N   | %      | N   | %      | N   | %     | N   | %     | N   | %      |       |
|----------------------------|-----|--------|-----|--------|-----|-------|-----|-------|-----|--------|-------|
| Arts & Sciences            | 233 | 89.3%  | 238 | 86.1%  | 251 | 90.8% | 282 | 90.1% | 292 | 93.5%  | 91.5% |
| Alaska Native/Amer. Indian | 0   | -      | **  | 0.0%   | **  | 66.7% | 0   | -     | 0   | -      | -     |
| Asian                      | 5   | 80.0%  | **  | 100.0% | 5   | 80.0% | **  | 75.0% | **  | 100.0% | 84.6% |
| Black/African American     | 7   | 100.0% | 5   | 100.0% | 11  | 90.9% | 17  | 88.2% | 7   | 100.0% | 91.4% |
| Hawaiian/Pacific Islander  | -   | -      | -   | -      | -   | -     | -   | -     | -   | -      | -     |
| Hispanic                   | 10  | 90.0%  | 17  | 70.6%  | 12  | 91.7% | 21  | 90.5% | 12  | 100.0% | 93.3% |



## TTU Retention Rates - Business

### First-Time, Full-Time Freshmen

|                                    | 2019  | 2020  | 2021  | 2022  | 2023  | 3-Year<br>Average |
|------------------------------------|-------|-------|-------|-------|-------|-------------------|
| Cohort N                           | 150   | 179   | 144   | 208   | 224   | 192               |
| Fall-to-Spring                     | 91.3% | 87.2% | 90.3% | 91.8% | 92.0% | 91.5%             |
| Fall-to-Fall (1 <sup>st</sup> Yr.) | 77.3% | 73.2% | 74.3% | 78.8% | 82.1% | 79.0%             |
| Fall-to-Fall (2 <sup>nd</sup> Yr.) | 66.0% | 65.9% | 70.1% | 65.9% | -     | 67.0%             |

### 2<sup>nd</sup>-to-3<sup>rd</sup> Year First-Time, Full-Time Freshmen

|  | 2018  | 2019  | 2020  | 2021  | 2022  | 3-Year<br>Average |
|--|-------|-------|-------|-------|-------|-------------------|
| Cohort N (2 <sup>nd</sup> Fall)          | 122   | 116   | 131   | 107   | 164   | 134               |
| 2 <sup>nd</sup> -to-3 <sup>rd</sup> Fall | 85.2% | 82.8% | 88.5% | 91.6% | 82.9% | 87.1%             |

|                                    | 2019  | 2020  | 2021  | 2022  | 2023  | 3-Year<br>Average |
|------------------------------------|-------|-------|-------|-------|-------|-------------------|
|                                    | 70    | 73    | 101   | 69    | 62    | 77                |
| Fall-to-Spring                     | 88.6% | 87.7% | 93.1% | 92.8% | 93.5% | 93.1%             |
| Fall-to-Fall (1 <sup>st</sup> Yr.) | 81.4% | 76.7% | 79.2% | 82.6% | 82.3% | 81.0%             |

## TTU Retention Rates - Business

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

|                    | 2019 |        | 2020 |        | 2021 |        | 2022 |       | 2023 |        | 3-Year<br>Average |
|--------------------|------|--------|------|--------|------|--------|------|-------|------|--------|-------------------|
|                    | N    | %      | N    | %      | N    | %      | N    | %     | N    | %      |                   |
| Total              | 150  | 77.3%  | 179  | 73.2%  | 144  | 74.3%  | 208  | 78.8% | 224  | 82.1%  | 79.0%             |
| Gender             |      |        |      |        |      |        |      |       |      |        |                   |
| Male               | 89   | 71.9%  | 107  | 70.1%  | 89   | 71.9%  | 144  | 76.4% | 144  | 78.5%  | 76.1%             |
| Female             | 61   | 85.2%  | 72   | 77.8%  | 55   | 78.2%  | 64   | 84.4% | 80   | 88.8%  | 84.4%             |
| Race/Ethnicity     |      |        |      |        |      |        |      |       |      |        |                   |
| Students of Color  | 33   | 81.8%  | 37   | 67.6%  | 27   | 59.3%  | 34   | 64.7% | 22   | 95.5%  | 71.1%             |
| White              | 109  | 75.2%  | 136  | 73.5%  | 112  | 78.6%  | 160  | 83.1% | 165  | 80.0%  | 80.8%             |
| Non-Resident Alien | 7    | 85.7%  | **   | 100.0% | **   | 0.0%   | **   | 75.0% | 7    | 100.0% | 76.9%             |
| Other              | **   | 100.0% | **   | 100.0% | **   | 100.0% | 10   | 60.0% | 30   | 80.0%  | 76.7%             |
| Pell-Eligibility   | 52   | 69.2%  | 57   | 54.4%  | 55   | 63.6%  | 80   | 68.8% | 70   | 77.1%  | 70.2%             |
| First-Generation   | 36   | 66.7%  | 48   | 52.1%  | 25   | 60.0%  | 52   | 69.2% | 62   | 80.6%  | 72.7%             |

|                   | N   | At University | Original College | Original Program | At University | Original College | Original Program |
|-------------------|-----|---------------|------------------|------------------|---------------|------------------|------------------|
| Business          | 224 | 92.0%         | 87.1%            | 75.9%            | 82.1%         | 74.1%            | 56.3%            |
| Accounting (BSBA) | 42  | 95.2%         | 90.5%            | 83.3%            | 88.1%         | 78.6%            | 71.4%            |
| Basic Business    | 52  | 88.5%         | 78.5%            | 78.5%            | 82.5%         | 78.7%            | 71.4%            |

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|                            | N   | %      | N   | %      | N   | %      | N   | %      | N   | %      |        |
|----------------------------|-----|--------|-----|--------|-----|--------|-----|--------|-----|--------|--------|
| <b>Business</b>            | 150 | 91.3%  | 179 | 87.2%  | 144 | 90.3%  | 208 | 91.8%  | 224 | 92.0%  | 91.5%  |
| Alaska Native/Amer. Indian | 0   | -      | **  | 50.0%  | 0   | -      | **  | 0.0%   | **  | 100.0% | -      |
| Asian                      | **  | 100.0% | 0   | -      | **  | 100.0% | **  | 100.0% | 10  | 100.0% | 100.0% |
| Black/African American     | 8   | 100.0% | 9   | 77.8%  | 12  | 83.3%  | 11  | 81.8%  | 7   | 100.0% | 86.7%  |
| Hawaiian/Pacific Islander  | 0   | -      | 0   | -      | **  | 100.0% | 0   | -      | 0   | -      | -      |
| Hispanic                   | **  | 100.0% | 10  | 70.0%  | 8   | 100.0% | 13  | 92.3%  | 11  | 81.8%  | 90.6%  |
| White                      | 109 | 89.0%  | 136 | 89.0%  | 112 | 92.0%  | 160 | 93.8%  | 165 | 91.5%  | 92.4%  |
| Two or More Races          | 21  | 95.2%  | 16  | 87.5%  | 6   | 66.7%  | 8   | 87.5%  | **  | 100.0% | 82.4%  |
| Ethnicity/Race Unknown     | 0   | -      | **  | 100.0% | 0   | -      | 9   | 100.0% | 20  | 90.0%  | -      |
| Non-Resident Alien         | 7   | 100.0% | **  | 100.0% | **  | 50.0%  | **  | 75.0%  | 7   | 100.0% | 84.6%  |

Fall-to-Fall Retention Rates

|                            | 2019 |        | 2020 |        | 2021 |        | 2022 |        | 2023 |        | 3-Yea |
|----------------------------|------|--------|------|--------|------|--------|------|--------|------|--------|-------|
|                            | N    | %      | N    | %      | N    | %      | N    | %      | N    | %      |       |
| <b>Business</b>            | 150  | 77.3%  | 179  | 73.2%  | 144  | 74.3%  | 208  | 78.8%  | 224  | 82.1%  | 79.0% |
| Alaska Native/Amer. Indian | 0    | -      | **   | 50.0%  | 0    | -      | **   | 0.0%   | **   | 100.0% | -     |
| Asian                      | **   | 100.0% | 0    | -      | **   | 100.0% | **   | 100.0% | 10   | 70.0%  | 78.6% |
| Black/African American     | 8    | 87.5%  | 9    | 66.7%  | 12   | 50.0%  | 11   | 63.6%  | 7    | 100.0% | 66.7% |
| Hawaiian/Pacific Islander  | 0    | -      | 0    | -      | **   | 100.0% | 0    | -      | 0    | -      | -     |
| Hispanic                   | **   | 100.0% | 10   | 60.0%  | 8    | 62.5%  | 13   | 76.9%  | 11   | 90.9%  | 78.1% |
| White                      | 109  | 75.2%  | 136  | 73.5%  | 112  | 78.6%  | 160  | 83.1%  | 165  | 80.0%  | 80.8% |
| Two or More Races          | 21   | 76.2%  | 16   | 75.0%  | 6    | 66.7%  | 8    | 62.5%  | **   | 100.0% | 70.6% |
| Ethnicity/Race Unknown     | 0    | -      | **   | 100.0% | 0    | -      | 9    | 55.6%  | 20   | 85.0%  | -     |
| Non-Resident Alien         | 7    | 85.7%  | **   | 100.0% | **   | 0.0%   | **   | 75.0%  | 7    | 100.0% | 76.9% |

2019



## TTU Retention Rates - Education

|                    | N   | %      | N   | %      | N   | %     | N   | %     | N   | %      |       |
|--------------------|-----|--------|-----|--------|-----|-------|-----|-------|-----|--------|-------|
| Total              | 213 | 79.3%  | 222 | 74.8%  | 232 | 81.5% | 263 | 81.4% | 266 | 77.1%  | 79.9% |
| Gender             |     |        |     |        |     |       |     |       |     |        |       |
| Male               | 52  | 76.9%  | 64  | 71.9%  | 60  | 73.3% | 77  | 80.5% | 76  | 68.4%  | 74.2% |
| Female             | 161 | 80.1%  | 158 | 75.9%  | 172 | 84.3% | 186 | 81.7% | 190 | 80.5%  | 82.1% |
| Race/Ethnicity     |     |        |     |        |     |       |     |       |     |        |       |
| Students of Color  | 53  | 79.2%  | 50  | 74.0%  | 26  | 84.6% | 38  | 73.7% | 33  | 63.6%  | 73.2% |
| White              | 156 | 79.5%  | 171 | 74.9%  | 195 | 82.1% | 206 | 82.0% | 204 | 79.4%  | 81.2% |
| Non-Resident Alien | **  | 0.0%   | 0   | -      | **  | 0.0%  | 0   | -     | **  | 100.0% | -     |
| Other              | **  | 100.0% | **  | 100.0% | 10  | 70.0% | 19  | 89.5% | 25  | 72.0%  | 77.8% |
| Pell-Eligibility   | 107 | 72.9%  | 120 | 65.8%  | 92  | 76.1% | 103 | 69.9% | 108 | 67.6%  | 71.0% |
| First-Generation   | 72  | 69.4%  | 60  | 66.7%  | 77  | 77.9% | 83  | 72.3% | 87  | 70.1%  | 73.3% |

|                                | N   | At University | Original College | Original Program | At University | Original College | Original Program |
|--------------------------------|-----|---------------|------------------|------------------|---------------|------------------|------------------|
| Education                      | 266 | 85.7%         | 80.8%            | 76.7%            | 77.1%         | 67.7%            | 57.9%            |
| Early Childhood Education (BS) | 8   | 62.5%         | 62.5%            | 62.5%            | 37.5%         | 37.5%            | 37.5%            |

|                            | N   | %      | N   | %      | N   | %      | N   | %      | N   | %      |       |
|----------------------------|-----|--------|-----|--------|-----|--------|-----|--------|-----|--------|-------|
| Education                  | 213 | 89.2%  | 222 | 86.9%  | 232 | 89.7%  | 263 | 93.9%  | 266 | 85.7%  | 89.8% |
| Alaska Native/Amer. Indian | 0   | -      | 0   | -      | 0   | -      | **  | 100.0% | **  | 100.0% | -     |
| Asian                      | **  | 100.0% | 0   | -      | **  | 75.0%  | 5   | 100.0% | **  | 100.0% | 92.3% |
| Black/African American     | 14  | 92.9%  | 14  | 92.9%  | 9   | 66.7%  | 17  | 94.1%  | 19  | 63.2%  | 75.6% |
| Hawaiian/Pacific Islander  | -   | -      | -   | -      | -   | -      | -   | -      | -   | -      | -     |
| Hispanic                   | 10  | 90.0%  | 12  | 75.0%  | 9   | 100.0% | 11  | 100.0% | 9   | 77.8%  | 93.1% |
| White                      | 156 | 89.7%  | 171 | 87.1%  | 195 | 89.7%  | 206 | 93.7%  | 204 | 89.2%  | 90.9% |
| Two or More Races          | 29  | 86.2%  | 24  | 87.5%  | 8   | 100.0% | 9   | 88.9%  | **  | 50.0%  | 85.7% |
| Ethnicity/Race Unknown     | **  | 100.0% | **  | 100.0% | 6   | 100.0% | 14  | 92.9%  | 21  | 76.2%  | 85.4% |
| Non-Resident Alien         | **  | 0.0%   | 0   | -      | **  | 100.0% | 0   | -      | **  | 100.0% | -     |

|                            | N   | %      | N   | %     | N   | %     | N   | %      | N   | %      |                     |
|----------------------------|-----|--------|-----|-------|-----|-------|-----|--------|-----|--------|---------------------|
| Education                  | 213 | 79.3%  | 222 | 74.8% | 232 | 81.5% | 263 | 81.4%  | 266 | 77.1%  | 79.9%               |
| Alaska Native/Amer. Indian | 0   | -      | 0   | -     | 0   | -     | **  | 100.0% | **  | 100.0% | -                   |
| Asian                      | **  | 100.0% | 0   | -     | **  | 50.0% | 5   | 100.0% | **  | 100.0% | 84.6%               |
| Black/African American     | 14  | 92.9%  | 14  | 78.6% | 9   | 66.7% | 17  | 58.8%  |     | 81.4%  | 81.4%BddBld In81.4% |

|  | 2019  | 2020  | 2021  | 2022  | 2023  | 3-Year<br>Average |
|--|-------|-------|-------|-------|-------|-------------------|
|  | 493   | 523   | 559   | 609   | 605   | 591               |
|  | 93.7% | 90.1% | 93.2% | 93.9% | 94.0% | 93.7%             |
|  | 82.2% | 75.1% | 80.3% | 83.3% | 83.0% | 82.2%             |
|  | 70.2% | 68.8% | 74.1% | 76.8% | -     | 73.4%             |

|  | 2018  | 2019  | 2020  | 2021  | 2022  | 3-Year<br>Average |
|--|-------|-------|-------|-------|-------|-------------------|
|  | 447   | 405   | 393   | 449   | 507   | 450               |
|  | 87.5% | 85.2% | 90.6% | 90.4% | 91.5% | 90.9%             |

|                  | 2019  | 2020  | 2021  | 2022  | 2023  | 3-Year<br>Average |
|------------------|-------|-------|-------|-------|-------|-------------------|
|                  | 175   | 125   | 137   | 111   | 154   | 134               |
|                  | 88.6% | 90.4% | 92.0% | 90.1% | 87.7% | 89.8%             |
| Fall-to-Fall (1) | 78.3% | 79.2% | 85.4% | 82.9% | 78.6% | 82.1%             |









|  | 2019  | 2020  | 2021  | 2022  | 2023  | 3-Year<br>Average |
|--|-------|-------|-------|-------|-------|-------------------|
|  | 56    | 59    | 52    | 92    | 81    | 75                |
|  | 82.1% | 88.1% | 94.2% | 90.2% | 85.2% | 89.3%             |
|  | 62.5% | 74.6% | 80.8% | 73.9% | 82.7% | 78.7%             |
|  | 57.1% | 59.3% |       | 89.3% |       |                   |



### TTU Retention Rates - Fine Arts

|                    | N  | %      | N  | %     | N  | %      | N  | %     | N  | %     |       |
|--------------------|----|--------|----|-------|----|--------|----|-------|----|-------|-------|
| Total              | 56 | 62.5%  | 59 | 74.6% | 52 | 80.8%  | 92 | 73.9% | 81 | 82.7% | 78.7% |
| Gender             |    |        |    |       |    |        |    |       |    |       |       |
| Male               | 18 | 66.7%  | 28 | 67.9% | 18 | 83.3%  | 45 | 68.9% | 42 | 83.3% | 77.1% |
| Female             | 38 | 60.5%  | 31 | 80.6% | 34 | 79.4%  | 47 | 78.7% | 39 | 82.1% | 80.0% |
| Race/Ethnicity     |    |        |    |       |    |        |    |       |    |       |       |
| Students of Color  | 10 | 60.0%  | 11 | 45.5% | 7  | 85.7%  | 10 | 60.0% | ** | 66.7% | 70.0% |
| White              | 45 | 62.2%  | 48 | 81.3% | 40 | 77.5%  | 76 | 75.0% | 68 | 83.8% | 78.8% |
| Non-Resident Alien | 0  | -      | 0  | -     | 0  | -      | 0  | -     | ** | 66.7% | -     |
| Other              | ** | 100.0% | 0  | -     | 5  | 100.0% | 6  | 83.3% | 7  | 85.7% | 88.9% |
| Pell-Eligibility   |    |        |    |       |    |        |    |       |    |       |       |
| First-Generation   | 20 | 45.0%  | 11 | 72.7% | 18 | 55.6%  | 32 | 71.9% | 20 | 70.0% | 67.1% |

First-Time, Full-Time Freshmen Retention Rates - Fine Arts  
Fall 2023 Cohort by Program

|                 | N  | Fall-to-Spring |                  |                  | Fall-to-Fall  |                  |                  |
|-----------------|----|----------------|------------------|------------------|---------------|------------------|------------------|
|                 |    | At University  | Original College | Original Program | At University | Original College | Original Program |
| Fine Arts       | 81 | 85.2%          | 84.0%            | 75.3%            | 82.7%         | 72.8%            | 65.4%            |
| Fine Arts (BFA) | 28 | 82.1%          | 82.1%            | 82.1%            | 78.6%         | 64.3%            | 64.3%            |
| Music (BM)      | 42 | 85.7%          | 83.3%            | 71.4%            | 83.3%         | 76.2%            | 64.3%            |

|                            | N  | %      | N  | %      | N  | %      | N  | %      | N  | %      |        |
|----------------------------|----|--------|----|--------|----|--------|----|--------|----|--------|--------|
| Fine Arts                  | 56 | 82.1%  | 59 | 88.1%  | 52 | 94.2%  | 92 | 90.2%  | 81 | 85.2%  | 89.3%  |
| Alaska Native/Amer. Indian | ** | 100.0% | 0  | -      | 0  | -      | 0  | -      | 0  | -      | -      |
| Asian                      | ** | 100.0% | 0  | -      | ** | 100.0% | ** | 75.0%  | ** | 100.0% | 85.7%  |
| Black/African American     | ** | 100.0% | ** | 100.0% | 0  | -      | 5  | 80.0%  | ** | 100.0% | -      |
| Hawaiian/Pacific Islander  | -  | -      | -  | -      | -  | -      | -  | -      | -  | -      | -      |
| Hispanic                   | 5  | 80.0%  | ** | 66.7%  | 6  | 100.0% | ** | 75.0%  | ** | 100.0% | 91.7%  |
| White                      | 45 | 80.0%  | 48 | 91.7%  | 40 | 92.5%  | 76 | 92.1%  | 68 | 83.8%  | 89.1%  |
| Two or More Races          | ** | 100.0% | 7  | 71.4%  | ** | 100.0% | ** | 100.0% | 0  | -      | -      |
| Ethnicity/Race Unknown     | 0  | -      | 0  | -      | ** | 100.0% | ** | 100.0% | 5  | 100.0% | 100.0% |
| Non-Resident Alien         | 0  | -      | 0  | -      | 0  | -      | 0  | -      | ** | 66.7%  | -      |

|                            | N  | %      | N  | %      | N  | %      | N  | %     | N  | %      |       |
|----------------------------|----|--------|----|--------|----|--------|----|-------|----|--------|-------|
| Fine Arts                  | 56 | 62.5%  | 59 | 74.6%  | 52 | 80.8%  | 92 | 73.9% | 81 | 82.7%  | 78.7% |
| Alaska Native/Amer. Indian | ** | 100.0% | 0  | -      | 0  | -      | 0  | -     | 0  | -      | -     |
| Asian                      | ** | 100.0% | 0  | -      | ** | 100.0% | ** | 75.0% | ** | 100.0% | 85.7% |
| Black/African American     | ** | 33.3%  | ** | 100.0% | 0  | -      | 5  | 60.0% | ** | 0.0%   | -     |
| Hawaiian/Pacific Islander  | -  | -      | -  | -      | -  | -      | -  | -     | -  | -      | -     |
| Hispanic                   | 5  | 60.0%  | ** | 33.3%  | 6  | 83.3%  | ** | 75.0% | ** | 100.0% | 83.3% |
| White                      | 45 | 62.2%  | 48 | 81.3%  | 40 | 77.5%  | 76 | 75.0% | 68 | 83.8%  | 78.8% |
| Two or More Races          | ** | 100.0% | 7  | 42.9%  | ** | 100.0% | ** | 0.0%  | 0  | -      | -     |

Ethnicity/Race (EMC) P <</MCID 854 >> BDC -0. -0.03/P <</MCID 910 >> BDC 5.036 0 Td (-)Tj EMC 3/P <</MCID 88

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## TTU Retention Rates - Interdisciplinary Studies

Fall-to-Fall Retention for First-Time, Full-Time Freshmen byoull-Tim8 9N3.9 (n476)-1.1 ( 6)1.8 ( )-4.15rCID 370 >:

|                    | N  | %      | N   | %     | N   | %      | N   | %     | N   | %     |       |
|--------------------|----|--------|-----|-------|-----|--------|-----|-------|-----|-------|-------|
| Total              | 22 | 86.4%  | 237 | 59.1% | 178 | 61.2%  | 278 | 59.0% | 216 | 64.8% | 61.5% |
| Gender             |    |        |     |       |     |        |     |       |     |       |       |
| Male               | 8  | 75.0%  | 151 | 56.3% | 125 | 57.6%  | 207 | 58.0% | 155 | 61.9% | 59.1% |
| Female             | 14 | 92.9%  | 86  | 64.0% | 53  | 69.8%  | 71  | 62.0% | 61  | 72.1% | 67.6% |
| Race/Ethnicity     |    |        |     |       |     |        |     |       |     |       |       |
| Students of Color  | ** | 100.0% | 79  | 59.5% | 39  | 53.8%  | 65  | 55.4% | 51  | 54.9% | 54.8% |
| White              | 18 | 83.3%  | 147 | 57.1% | 127 | 60.6%  | 190 | 58.9% | 148 | 68.9% | 62.6% |
| Non-Resident Alien | 0  | -      | 6   | 83.3% | **  | 100.0% | **  | 66.7% | 0   | -     | -     |
| Other              | ** | 100.0% | 5   | 80.0% | 9   | 88.9%  | 20  | 70.0% | 17  | 58.8% | 69.6% |
| Pell-Eligibility   | 5  | 80.0%  | 111 | 55.0% | 71  | 45.1%  | 119 | 52.9% | 90  | 61.1% | 53.6% |
| First-Generation   | 5  | 80.0%  | 74  | 51.4% | 44  | 52.3%  | 89  | 55.1% | 73  | 58.9% | 55.8% |





|                            | N  | %      | N   | %      | N   | %      | N   | %      | N   | %      |       |
|----------------------------|----|--------|-----|--------|-----|--------|-----|--------|-----|--------|-------|
| Interdisciplinary Studies  | 22 | 90.9%  | 237 | 78.9%  | 178 | 83.1%  | 278 | 84.9%  | 216 | 89.8%  | 86.0% |
| Alaska Native/Amer. Indian | 0  | -      | 0   | -      | **  | 100.0% | **  | 100.0% | 0   | -      | -     |
| Asian                      | ** | 100.0% | **  | 100.0% | 5   | 100.0% | 7   | 100.0% | 8   | 87.5%  | 95.0% |
| Black/African American     | ** | 100.0% | 21  | 81.0%  | 21  | 85.7%  | 23  | 95.7%  | 25  | 80.0%  | 87.0% |
| Hawaiian/Pacific Islander  | 0  | -      | **  | 100.0% | 0   | -      | 0   | -      | **  | 100.0% | -     |
| Hispanic                   | 0  | -      | 22  | 77.3%  | 10  | 60.0%  | 31  | 77.4%  | 21  | 90.5%  | 79.0% |
| White                      | 18 | 88.9%  | 147 | 75.5%  | 127 | 84.3%  | 190 | 84.7%  | 148 | 91.2%  | 86.7% |
| Two or More Races          | ** | 100.0% | 35  | 85.7%  | 7   | 57.1%  | 10  | 70.0%  | **  | 75.0%  | 66.7% |
| Ethnicity/Race Unknown     | 0  | -      | **  | 100.0% | **  | 100.0% | 13  | 92.3%  | 9   | 100.0% | 96.2% |
| Non-Resident Alien         | 0  | -      | 6   | 100.0% | **  | 100.0% | **  | 66.7%  | 0   | -      | -     |

|                           | N  | %     | N   | %     | N   | %     | N   | %     | N   | %     |       |
|---------------------------|----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-------|
| Interdisciplinary Studies | 22 | 86.4% | 237 | 59.1% | 178 | 61.2% | 278 | 59.0% | 216 | 64.8% | 61.5% |

## TTU Retention Rates - Nursing

### First-Time, Full-Time Freshmen

|                                    | 2019  | 2020  | 2021  | 2022  | 2023  | 3-Year Average |
|------------------------------------|-------|-------|-------|-------|-------|----------------|
| Cohort N                           | 153   | 173   | 136   | 172   | 167   | 158            |
| Fall-to-Spring                     | 91.5% | 89.0% | 94.1% | 94.2% | 89.8% | 92.6%          |
| Fall-to-Fall (1 <sup>st</sup> Yr.) | 79.7% | 77.5% | 83.1% | 78.5% | 73.1% | 77.9%          |
| Fall-to-Fall (2 <sup>nd</sup> Yr.) | 70.6% | 68.2% | 76.5% | 67.4% | -     | 70.3%          |

### 2<sup>nd</sup>-to-3<sup>rd</sup> Year First-Time, Full-Time Freshmen

|  | 2018  | 2019  | 2020  | 2021  | 2022  | 3-Year Average |
|--|-------|-------|-------|-------|-------|----------------|
| Cohort N (2 <sup>nd</sup> Fall)          | 131   | 122   | 134   | 113   | 135   | 127            |
| 2 <sup>nd</sup> -to-3 <sup>rd</sup> Fall | 84.0% | 86.1% | 88.1% | 92.0% | 85.9% | 88.5%          |

### First-Time, Full-Time Transfer Students

|                                    | 2019  | 2020  | 2021  | 2022  | 2023  | 3-Year Average |
|------------------------------------|-------|-------|-------|-------|-------|----------------|
| Cohort N                           | 13    | 26    | 44    | 20    | 27    | 30             |
| Fall-to-Spring                     | 92.3% | 76.9% | 90.9% | 90.0% | 88.9% | 90.1%          |
| Fall-to-Fall (1 <sup>st</sup> Yr.) | 84.6% | 73.1% | 77.3% | 75.0% | 77.8% | 76.9%          |

## TTU Retention Rates - Nursing

Fall-to-Fall Retention for First-Time, Full-Time Freshmen by Demographic Characteristics

|                    | 2019 |        | 2020 |        | 2021 |        | 2022 |        | 2023 |       | 3-Year<br>Average |
|--------------------|------|--------|------|--------|------|--------|------|--------|------|-------|-------------------|
|                    | N    | %      | N    | %      | N    | %      | N    | %      | N    | %     |                   |
| Total              | 153  | 79.7%  | 173  | 77.5%  | 136  | 83.1%  | 172  | 78.5%  | 167  | 73.1% | 77.9%             |
| Gender             |      |        |      |        |      |        |      |        |      |       |                   |
| Male               | 23   | 78.3%  | 23   | 73.9%  | 11   | 81.8%  | 31   | 74.2%  | 22   | 54.5% | 68.8%             |
| Female             | 130  | 80.0%  | 150  | 78.0%  | 125  | 83.2%  | 141  | 79.4%  | 145  | 75.9% | 79.3%             |
| Race/Ethnicity     |      |        |      |        |      |        |      |        |      |       |                   |
| Students of Color  | 19   | 94.7%  | 24   | 70.8%  | 21   | 81.0%  | 22   | 68.2%  | 23   | 52.2% | 66.7%             |
| White              | 131  | 77.9%  | 145  | 77.9%  | 113  | 84.1%  | 132  | 81.8%  | 127  | 78.7% | 81.5%             |
| Non-Resident Alien | **   | 100.0% | 0    | -      | **   | 100.0% | **   | 100.0% | **   | 50.0% | 80.0%             |
| Other              | **   | 50.0%  | **   | 100.0% | **   | 0.0%   | 16   | 62.5%  | 15   | 60.0% | 59.4%             |
| Pell-Eligibility   | 59   | 69.5%  | 82   | 69.5%  | 55   | 67.3%  | 64   | 68.8%  | 69   | 60.9% | 65.4%             |
| First-Generation   | 56   | 75.0%  | 54   | 77.8%  | 38   | 76.3%  | 55   | 67.3%  | 52   | 59.6% | 66.9%             |

First-Time, Full-Time Freshmen Retention Rates - Nursing  
Fall 2023 Cohort by Program

|                            | N   | Fall-to-Spring |                  |                  | Fall-to-Fall  |                  |                  |
|----------------------------|-----|----------------|------------------|------------------|---------------|------------------|------------------|
|                            |     | At University  | Original College | Original Program | At University | Original College | Original Program |
| Nursing                    | 167 | 89.8%          | 80.8%            | 77.2%            | 73.1%         | 62.3%            | 44.9%            |
| Interest in Nursing (LIST) | 165 | 89.7%          | 81.2%            | 78.2%            | 73.3%         | 63.0%            | 45.5%            |
| Nursing (BSN)              | **  | 100.0%         | 50.0%            | 0.0%             | 50.0%         | 0.0%             | 0.0%             |

TTU Retention Rates for First-Time, Full-Time Freshmen - Nursing  
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates

|                            | 2019 |        | 2020 |        | 2021 |        | 2022 |        | 2023 |        | 3-Year<br>Average |
|----------------------------|------|--------|------|--------|------|--------|------|--------|------|--------|-------------------|
|                            | N    | %      | N    | %      | N    | %      | N    | %      | N    | %      |                   |
| Nursing                    | 153  | 91.5%  | 173  | 89.0%  | 136  | 94.1%  | 172  | 94.2%  | 167  | 89.8%  | 92.6%             |
| Alaska Native/Amer. Indian | -    | -      | -    | -      | -    | -      | -    | -      | -    | -      | -                 |
| Asian                      | **   | 100.0% | **   | 100.0% | **   | 100.0% | **   | 100.0% | **   | 100.0% | 100.0%            |
| Black/African American     | 5    | 100.0% | 10   | 90.0%  | 6    | 100.0% | 7    | 100.0% | 11   | 90.9%  | 95.8%             |
| Hawaiian/Pacific Islander  | 0    | -      | 0    | -      | 0    | -      | **   | 100.0% | 0    | -      | -                 |
| Hispanic                   | 6    | 83.3%  | 5    | 80.0%  | 9    | 100.0% | 10   | 80.0%  | 9    | 88.9%  | 89.3%             |
| White                      | 131  | 90.8%  | 145  | 89.0%  | 113  | 92.9%  | 132  | 97.0%  | 127  | 89.0%  | 93.0%             |
| Two or More Races          | 8    | 100.0% | 9    | 88.9%  | 6    | 100.0% | **   | 50.0%  | **   | 100.0% | 84.6%             |
| Ethnicity/Race Unknown     | **   | 100.0% | 0    | -      | 0    | -      | 12   | 83.3%  | 12   | 91.7%  | -                 |
| Non-Resident Alien         | **   | 100.0% | 0    | -      | **   | 100.0% | **   | 100.0% | **   | 100.0% | 100.0%            |

Fall-to-Fall Retention Rates

|                            | 2019 |        | 2020 |        | 2021 |        | 2022 |        | 2023 |        | 3-Year<br>Average |
|----------------------------|------|--------|------|--------|------|--------|------|--------|------|--------|-------------------|
|                            | N    | %      | N    | %      | N    | %      | N    | %      | N    | %      |                   |
| Nursing                    | 153  | 79.7%  | 173  | 77.5%  | 136  | 83.1%  | 172  | 78.5%  | 167  | 73.1%  | 77.9%             |
| Alaska Native/Amer. Indian | -    | -      | -    | -      | -    | -      | -    | -      | -    | -      | -                 |
| Asian                      | **   | 100.0% | **   | 100.0% | **   | 0.0%   | **   | 75.0%  | **   | 66.7%  | 62.5%             |
| Black/African American     | 5    | 100.0% | 10   | 70.0%  | 6    | 66.7%  | 7    | 71.4%  | 11   | 36.4%  | 54.2%             |
| Hawaiian/Pacific Islander  | 0    | -      | 0    | -      | 0    | -      | **   | 100.0% | 0    | -      | -                 |
| Hispanic                   | 6    | 83.3%  | 5    | 80.0%  | 9    | 88.9%  | 10   | 80.0%  | 9    | 55.6%  | 75.0%             |
| White                      | 131  | 77.9%  | 145  | 77.9%  | 113  | 84.1%  | 132  | 81.8%  | 127  | 78.7%  | 81.5%             |
| Two or More Races          | 8    | 100.0% | 9    | 66.7%  | 6    | 83.3%  | **   | 25.0%  | **   | 100.0% | 69.2%             |
| Ethnicity/Race Unknown     | **   | 0.0%   | 0    | -      | 0    | -      | 12   | 58.3%  | 12   | 58.3%  | -                 |
| Non-Resident Alien         | **   | 100.0% | 0    | -      | **   | 100.0% | **   | 100.0% | **   | 50.0%  | 80.0%             |

2019 2020 2021 2022 2023





TTU Retention Rates for First-Time, Full-Time Freshmen - Independent Programs/Non-Degree Seeking  
Race/Ethnicity Breakdowns

Fall-to-Spring Retention Rates

|                            | 2019 |        | 2020 |   | 2021 |   | 2022 |   | 2023 |   | 3-Year Average |
|----------------------------|------|--------|------|---|------|---|------|---|------|---|----------------|
|                            | N    | %      | N    | % | N    | % | N    | % | N    | % |                |
| Independent Programs       | 273  | 83.9%  | -    | - | -    | - | -    | - | -    | - | -              |
| Alaska Native/Amer. Indian | **   | 50.0%  | -    | - | -    | - | -    | - | -    | - | -              |
| Asian                      | 5    | 100.0% | -    | - | -    | - | -    | - | -    | - | -              |
| Black/African American     | 18   | 88.9%  | -    | - | -    | - | -    | - | -    | - | -              |
| Hawaiian/Pacific Islander  | 0    | -      | -    | - | -    | - | -    | - | -    | - | -              |
| Hispanic                   | 15   | 80.0%  | -    | - | -    | - | -    | - | -    | - | -              |
| White                      | 191  | 84.3%  | -    | - | -    | - | -    | - | -    | - | -              |
| Two or More Races          | 35   | 77.1%  | -    | - | -    | - | -    | - | -    | - | -              |
| Ethnicity/Race Unknown     | **   | 100.0% | -    | - | -    | - | -    | - | -    | - | -              |
| Non-Resident Alien         | 6    | 100.0% | -    | - | -    | - | -    | - | -    | - | -              |

Fall-to-Fall Retention Rates

|                            | 2019 |       | 2020 |   | 2021 |   | 2022 |   | 2023 |   | 3-Year Average |
|----------------------------|------|-------|------|---|------|---|------|---|------|---|----------------|
|                            | N    | %     | N    | % | N    | % | N    | % | N    | % |                |
| Independent Programs       | 273  | 70.3% | -    | - | -    | - | -    | - | -    | - | -              |
| Alaska Native/Amer. Indian | **   | 50.0% | -    | - | -    | - | -    | - | -    | - | -              |
| Asian                      | 5    | 80.0% | -    | - | -    | - | -    | - | -    | - | -              |
| Black/African American     | 18   | 77.8% | -    | - | -    | - | -    | - | -    | - | -              |
| Hawaiian/Pacific Islander  | 0    | -     | -    | - | -    | - | -    | - | -    | - | -              |
| Hispanic                   | 15   | 60.0% | -    | - | -    | - | -    | - | -    | - | -              |
| White                      | 191  | 72.8% | -    | - | -    | - | -    | - | -    | - | -              |
| Two or More Races          | 35   | 57.1% | -    | - | -    | - | -    | - | -    | - | -              |
| Ethnicity/Race Unknown     | **   | 0.0%  | -    | - | -    | - | -    | - | -    | - | -              |
| Non-Resident Alien         | 6    | 83.3% | -    | - | -    | - | -    | - | -    | - | -              |