

The ABCD's of Writing Outcomes

Outcomes are specific, measurable statements that convey the intended priorities of a department. Outcomes should meet these criteria:

- x Meaningful: How does the outcome support the departmental mission or priorities?
- x Manageable: What is needed to foster the achievement of the outcome? Is the outcome realistic?
- x Measurable: How will you know if the outcome is achieved? What is the assessment method?

Types of Outcomes

1. Program outcomes examine what a department intends to achieve or accomplish for its own improvement and/or in support of institutional or divisional priorities.

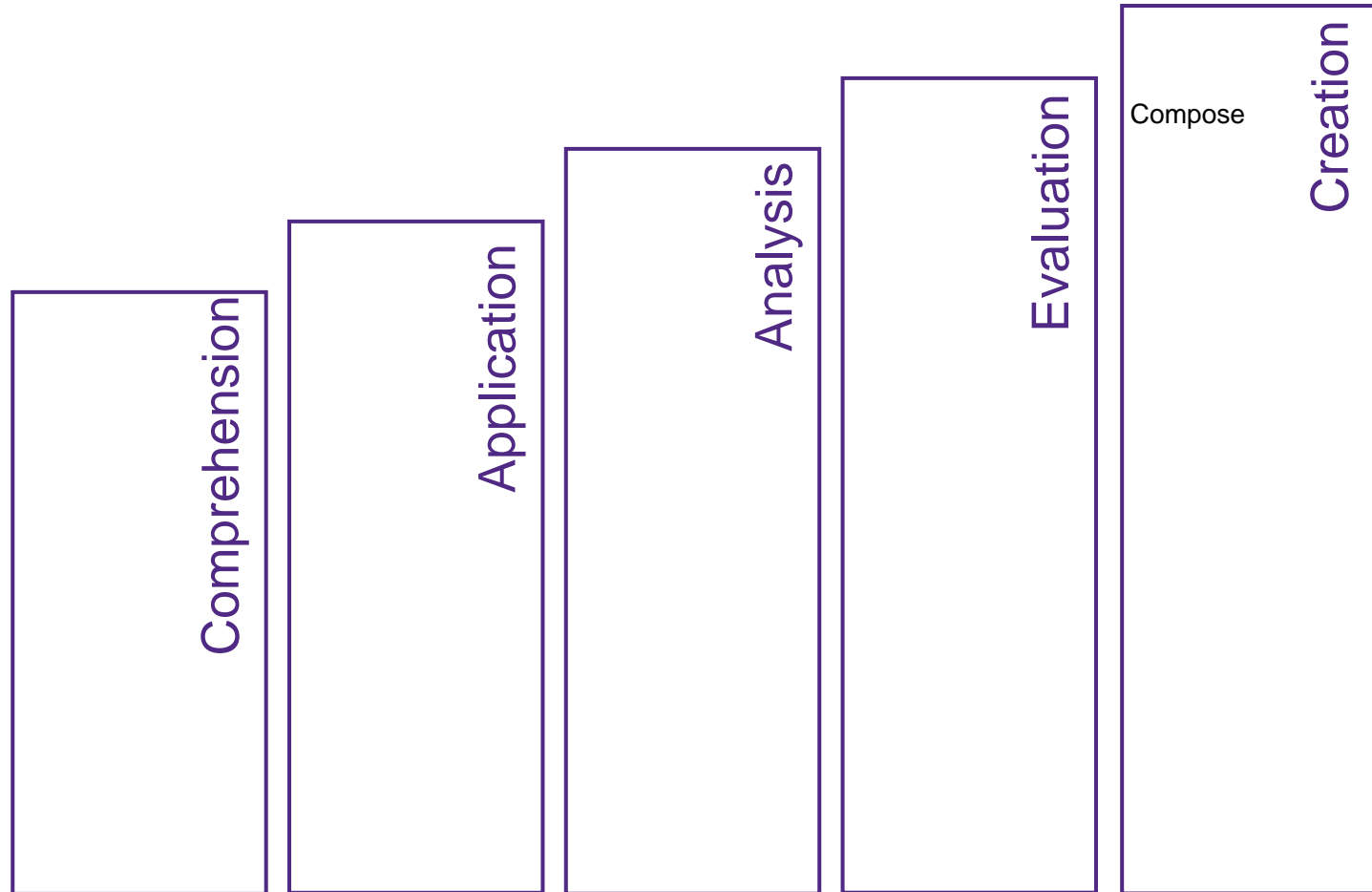
behavior

be performed, or to what level?

is to zero over the next year by

writing said statements fairly.

Bloom's Taxonomy Verbs



Using verbs from Bloom's Taxonomy in your outcomes clearly defines the type of learning and/or improvement your department would like to measure. Bloom's Taxonomy verbs make it easier to align outcomes, assessments, and criteria for success. Well-defined outcomes are the foundation to continuous improvement that is meaningful, manageable, and measurable.