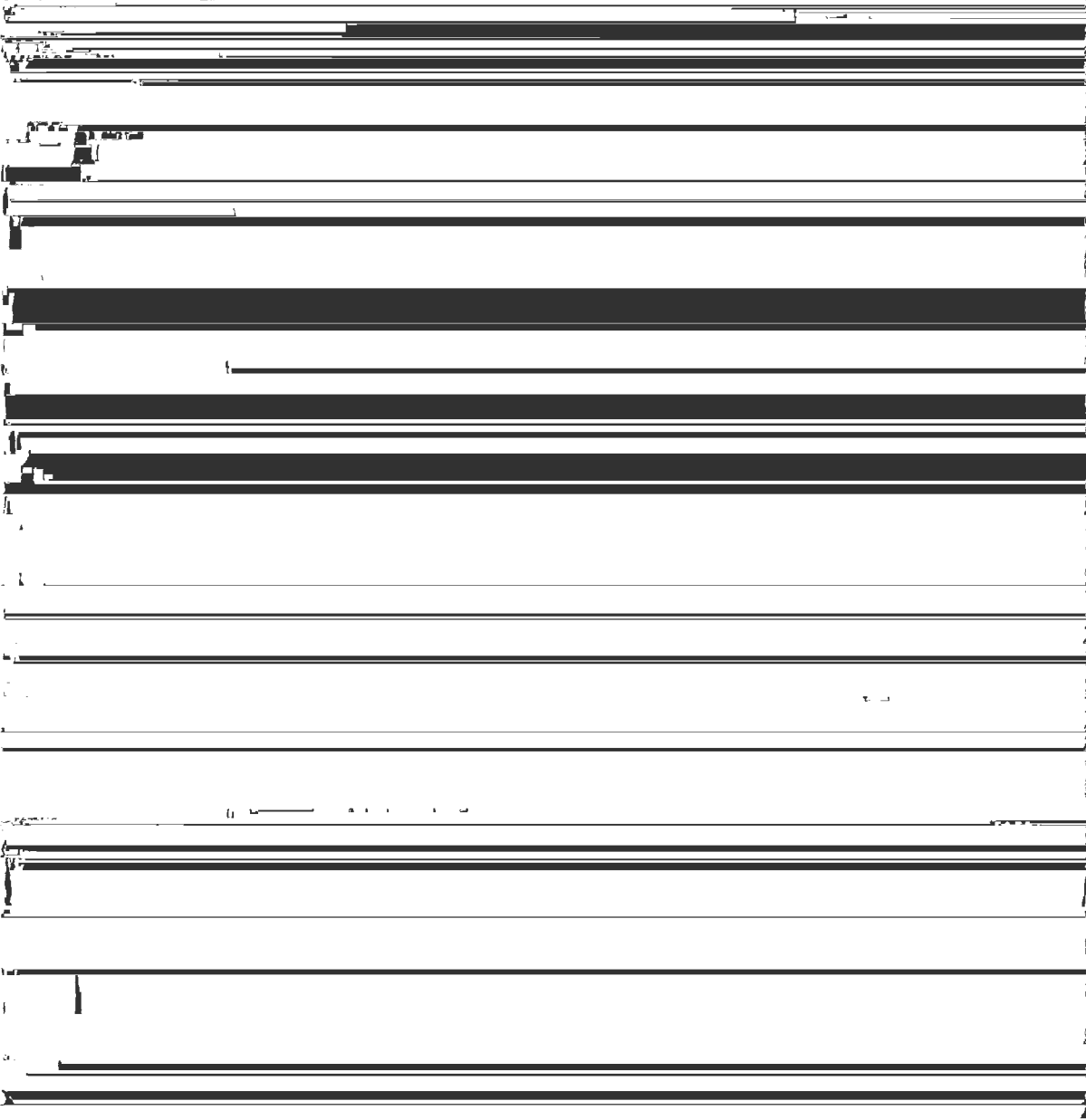


VAL ST C

1. Methods Used to Evaluate

1.1 IDEA Student Evaluation

1.1.1 Every instructional unit within the University will use the IDEA student evaluation form to evaluate

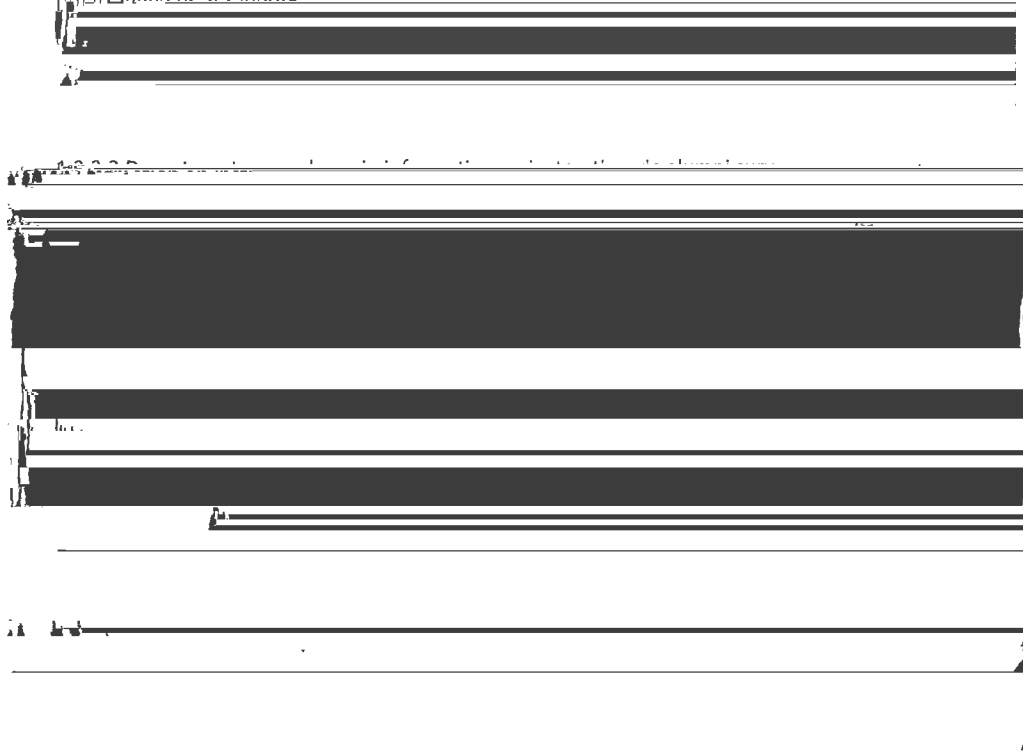


1.1.2 Tenure-track, full-time temporary, and part-time faculty, as well as teaching assistants with grading responsibility for courses, will have all their courses evaluated every semester (summer courses excluded). The results of these evaluations will be reviewed at least once per year in connection with

examination of a more comprehensive "teaching portfolio." The tenured faculty or in some cases a tenure-review committee comprised of tenured faculty, will review the information provided and make recommendations to the chair and the dean or director. This information will be provided to the individual faculty as part of the evaluation process.

1.3.2.3 Department chairs may choose to personally observe all faculty in the classroom, or may provide their faculty the option of a classroom visit. Other faculty may be invited to observe a class upon the instructor's request.

1.3.2.4 Individual departments determine how often classes are observed, and whether the visits are arranged or at random.



1.4 The University reserves the right to employ a student evaluation tool different from the IDEA on an experimental basis.

