!"#$"%&'()*'+)+('
,"-$./&'01#"/1'2$34#133'5 11/4#6'
'
74"'89 : 5 0'
;#'"//1#<"#-1='01-%1/'"%&'>4..?"#*'@"3/A@%134<1#/'B$#"*'@%134<1#/A9.1-/' : ..1#*''
01#"/C%3'00?4/D*'E$..*'F$#-"#*'G"H" I ".4*'5 "#64#1..4*'JC?1%*'5 1"<CK3*'G1" ?13*';3I1..*'8$%#1%*'L$/3C#*'
MNC.1*'@"%O*'0?4/DA : #<%1K3*'B11*'5$..1#*'0N1"%3*'L "H<4O*' P 4#O.1*'5 4..3*'L1%?"##A8$%#1%*'L "3"#*'J%"Q1#*'

+'/&N13'CT'.1'"%#4#6'-C? ?$#4/413='

ZX J$%%4-$."'%'.1'"%#4#6'-C? ?$#4/413X'

+X G134<1#/4".'B1'"%#4#6'-C? ?$#4/413'

'

'

LCK'K4..'&C$'.1/'$3'0#CK'/D"'/'/D1'-C ? ?4//113'"%1'I14#6'TC%?1<^'

'

:#3K1%='

F4TT1%1#/'-C ? ?4//113'"%1'D"NN1#4#6'4#'<4TT1%1#/'K"&3X'G1.&4#6'C#'6$4<"#-1'TC%'"NN%CN%4"'/1'T"-$./&X'B43/3'

K4..'I1'?"<1'/D1#'64Q1#'/C'/D1'N%134<1#/'"#<'N%CQC3/'/C'<1-4<1'C#'/DC31'-C ? ?4//113X'R/D1%'-C ? ?4//113'

D"Q1'I11#'<C#1'/D%C$6D'<1"#3*'-D"4%3*'Q"%4C$3'.1"<1%3X'P1'"%1'"%1-C ? ?1#<4#6'IC<&'I$/'K1'"%1'#C/'

4#Q4/4#6'/DC31'?1?I1%3X''

'

JC ? ?1#/='

;T'K1'"%1'#C/'<4%1-/.&'4#QC.Q1<*'"'?C#/D.&'4#TC%?"/4Q1'1?"4.'C#'/D1'-C ? ?4//113'KC$.<'I1'"NN%1-4"/1<X''

'

G13NC#31='

;T'&C$'D"Q1'#C/'%1"<'/D1'3/%"/164-'N."#*'6C'/C'/#/1-DX1<$a/1-D/C?C%%CK''

;T'&C$'D"Q1'3$6613/4C#3*'N.1"31'.1/'$3'0#CKX''

'

9?"4.3'"#<'NDC#1'#$?I1%3'K4..'I1'3D"%1<'3C'1Q1%&C#1'-"#'-C#/4#$1'<43-$334C#'C#'/D43'/CN4-X'

'

E1K';/1?='

:NN%CQ"..'CT'?4#$/13'T%C?'/D1'T"..X'

'

01-%1/'"%&'>4..?"#'31#/'W'31/3'CT'?4#$/13'"#<'#C/13X'0/4..'#11<'/C'T4#43D'ECQ'#C/13X''

'

5C/4C#'/C'"NN%CQ1'?4#$/13'"#<'#C/13'I&'>4..?"#X'01-C#<'I&'0?4/DA:#<%1K3X'

'

8D1%1'K"3'"'_$13/4C#'"IC$/'/D1'?4#$/13'T%C?'/D1'01N/1?I1%'Z+'?11/4#6X'8D1&'K1%1'%1?CQ1<'T%C?'/D1'

?C/4C#*'KD4-D'K"3'?C<4T41<'/C'3/'"%/'K4/D'01N/'Zb'#C/13X'

'

F43-$334C#'1#<1<*'-"..'TC%'QC/1*'?C/4C#'-"%%41<X'54#$/13'"NN%CQ1<X''

'

E1K';/1?='01#"/1'@%4C%4/&'0N%4#6'+)+('Y'9.1-/4#6'G1N%131#/"/4Q1'/C'/D1'2C"%<'CT'8%$3/113'

'

8D1%1'K"3'<43-$334C#'"IC$/'"NN.4-"/4C#3'TC%'/D1'%1N%131#/"/4Q1'NC34/4C#'"#<'4T'/D1'T"-$./&'%1N'D"3'/C'I1'

C#'T"-$./&'31#"/1X'8D1'<1"<.4#1'TC%'"NN.4-"/4C#'43',1I%$"%&'Z]X':NN.4-"#/3'K4..'D"Q1'"'-D"#-1'/C'3N1"0'/C'

,"-$./&'01#"/1'"/'/D1',1I'+e'I$34#133'?11/4#6'"#<'/D1#'"'QC/1'K4..'1#3$%1X'

'

;#'5"%-D*'74-1'@%134<1#/'2%"3K1..'K4..'I1'C$%'6$13/'3N1"01%X''

'

2%1"0T"3/'K4/D'/D1'8%$3/113'4#'5"%-D'I1TC%1'/D1'2C"%<'511/4#6X'@C/1#/4"./CN4-3'CT'<43-$334C#=''

L46D1%'T.CC%'TC%'3/"TT'%"4313X''

@C.4-&'+)W'43'<43-$331<'"#<'K4..'I1'311#'"6"4#X''

'

;T'"#&C#1'D"3'"#&'3N1-4T4-'3$6613/4C#3'C#'DCK'/C'D"#<.1':X;X'"#<'-D"/'U82*'31#<'/D1?'/C'F%X'G$331..X'

'

`$13/4C#='

L"3'"#&C#1'#C/4-1<'DCK'/1%%4I.1'/D1'-"?N$3'.CC03^''

'

'

: #3K1%='
2%4#6'/D43'/CN4-'/C'/D1'@%134<1#/X'
'
JC ? ?1#/='
;#'/D1'N"3/'T"-$./&'31#"/1'"301<'/C'4#-.$<1'21%1"Q1 ? 1#/'@C.4-&'/C'4#-.$<1'"<C ? 13/4-'N"%/#1%X'01#"/1'
3DC$.<'311'/D"/'4/'43'%1-C#34<1%1<X''
'
G131"%-D'KD"/'C/D1%'$#4Q1%34/413'"%1'<C4#6X''
'
81#'&1"%3'"6C*'/D1'31#"/1'N"331<'TC%'I1#1T4/3'/C'4#-.$<1'<C ? 13/4-'N"%/#1%3X'8D43'K"3'31#/'/C'/D1'
@%134<1#/X'EC/' ? $-D'%13NC#31X''
'
0$6613/4C#='
2%4#6'/D43'/CN4-'/C'/D1'2C"%<'CT'8%$3/113X'
'
`$13/4C#='
F4<'/D1'<%"6'3DCK'"/'/D1'2"-0<CC%'@."&DC$31'6C'K4/DC$/'4#-4<1#/'/D43'K1101#<^'
'
: #3K1%='
@4-/$%13'C#',"-1ICCOX'BCCO1<'.401'1Q1%&/D4#6'K"3'6CC<X'
'
8D1%1'"%1'#1K'6$4<1.4#13'TC%'"#&'O4#<'CT'N1%TC% ? "#-1'/D"/'-C ? 1'TC%'/D1'-C ? ?4//11'/D"/'K"3'"NNC4#/1<X'
8DC31'6$4<1.4#13'K1%1'TC..CK1<'KD1#'/D1'N%CNC3".'K"3'3$I ?4//1<X';/' ? "&'4 ? N"-/'C/D1%'N1%TC% ? "#-13'4T'
-D4.<%1#'"//1#<X'E1K'6$4<1.4#13' ? "&'%1_$4%1'3C ? 1'1Q1#/3'/C'I1'Zfg'
'
`$13/4C#='
LCK'<C'K1'"<<%133'/D1'3"T1/&'4#'"..'/D1'-C#3/%$-/4C#