September 26, 2022 Faculty Senate Business Meeting (Informational)

Via TEAMS

In attendance: President Maxwell, Secretary Killman, Past-President Luna, President-

short form is default. The long form is diagnostic and provides opportunity for faculty to add questions. Faculty have to self-select to complete the long form.

Topic: Revisions for Annual Evaluation Process and Watermark and Potential for moving T&P online.

Dr. Gannod shared background of revising the annual evaluation process. Now is the time of pilot work we want/need it to do.

January 15. The software support system is part of but also separate from the process that we will be following. Training will be required at all levels so all parties better understand what the process will look like.

Changes from the historic agreement on responsibility to a new format that is more things an individual wants to achieve/ do as part of my development as a faculty member. There will be specific goals for the academic year. Examples: Want to include more experiential learning as a goal with that come certain actions, like have a co-instructor who is a practitioner or invite someone from industry to come to class(es). More of

Yes. The beauty of this system is that templates can be defined to align with accrediting bodies as needed. When the chair needs something, they can just pull the data.

The transition to an online tenure and promotion system is in pilot mode this year and open to any faculty who wish to begin to upload their dossiers to the Watermark system can reach out to CAFÉ and Dr. Bedelia Russell to assist with the process. Within departments, we encourage people to being to work on their new annual effort reports and they can reach out to anyone on the committee with questions.

Meeting was adjourned at 5:00pm

Respectfully submitted by Christy Killman