



Faculty Senate Meeting with the President

Virtual Meeting
April 4, 2022

Call to Order

Updates from President Luna

1. Council voting complete for each College
2. Council voting ongoing for at-large members
3. Nominations being accepted for Senate President-Elect (ad hoc nominating committee Smith-Andrews, Hajdik, Null)

Remarks from President Oldham

1. Updates
2. Upcoming Capital Projects
3. Other remarks

2021 Salary Pool and Adjustments

1. The mean salary increase for last year was that some units had mean salary increases lower than 4% and some higher than 4%. Why are some units getting raises greater than 4%?
2. There are rumors of very large raises (some greater than \$15k or \$20k). How many of these raises occurred, and what is the justification?
3. Did the Board of Trustees approve raises greater than 7% for 2021; if so, will they approve raises greater than 7% in 2022?
4. In the past, equity adjustments have not come from the legislative salary pool. Did equity adjustments come from the pool last year?
5. Who calculates equity for university employees? Are faculty included in equity assessments? How often is equity analyzed?
6. Other questions from Senators

Update on Tennessee Senate Bill 2290

1. Now that this bill has passed, what impact(s) can we expect on campus?
2. Other questions from Senators

Other Questions?

Adjournment

Thank you for serving in Faculty Senate! All upcoming Administrative Council, Academic Council, and Faculty Senate meetings are listed at: <https://www.tntech.edu/calendar/>.