

have reached out to collect additional names to pursue. It's better to have an open position than wish you did. President Oldham said we want to get the right person, and not hire just anyone.

Parking for Adjunct Faculty

There is a partial subsidization of \$50 for adjuncts to help them with the parking fee increase. Adjunct and temporary employees can pay for only their term of employment. There is concern over professional people coming for only 1 hour, three days per week and having to pay \$170 per year for a gold permit. Colleges can pick up the tab for adjuncts and temporary employees, according to President Oldham. He said he has no problem with colleges and departments paying for this. The adjunct pay varies by discipline, so their pay could be increased a bit to offset the parking fee. President Oldham will try to confirm this. There is a problem using State money to pay directly for parking, so maybe their salary can be raised to offset the parking fee.

Prayer Policy

There is no policy on prayer in place. President Oldham had no strong opinion on this. Senator Mills saw a question in our comment box about one school opening their meeting with a prayer. President Oldham suggested raising this concern within the school doing this if someone

President Oldham said that last year, no academic units had reductions, nor reduction in force, to cover the scholarship money shortfall. The administrative side of the University took reductions and any cuts to the academic budgets were offset with program fee revenues. The academic units had cuts months before the scholarship problem, primarily due to the decrease in international students. You could know the number for incoming freshmen, but not for continuing students yet, so the total figure is not known yet. We are on track so far this year. Even with 10% more freshmen, we are still down about 100 FT overall.

Senator Rand said many are concerned that services should be increased, or move forward, with the tuition and fee increase. President Oldham said you have to remember that faculty also had salary increases over the past years. The total E&G per student has increased over the past years, so we are moving in a positive direction. As enrollment grows and brings in more tuition dollars, then maybe services can increase, or if the State gives us more money.

Data Science & Analytics Collaboratory Staffing

President Oldham said he thinks we have identified where the funding is coming from for faculty positions. Four positions are currently undergoing searches for next fall, within three different departments. Another eight positions will be filled over a two- to three-year period. President Oldham said we have the student credit hours, especially in computer science now. We are seeing increasing enrollments in all area of IT, and the job future is looking good. Another factor is the strategic alignment of the campus. Tech received a \$4 million NSF grant in cybersecurity. We don't want to lose any leadership position we have. ot M

Other Such Matters

Senator Maxwell asked President Oldham for his word to not separate Criminal Justice. He said he supports success for students and the State of Tennessee. President Oldham said that Criminal Justice is their program, so if the F1

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money? Custodial service is not our core business, it is educating students. This impacts student costs, so President Oldham wants to do it the best way possible.

The meeting adjourned at 5:11 PM.

Respectfully submitted,

Regina A. Lee

Approved: February 12, 2018