sixty (60) calendar days of your start date. However, this MOU will remain in effect as the contract if an Employment Agreement is not signed within sixty (60) calendar days.

The parties acknowledge that, upon full execution, th is MOU is a public record subject to disclosure.

Assuming that you are amenable, please indicate yo ur acceptance by signing below. We have every confidence that you will lead the Tennessee Tech Golden Eagle Football Program to many wins and championships with integrity and pride, and we lo ok forward to welcoming you as a member of the University.

Sincerely,

Dr. Phil Oldham – President

Mark Wilson – Director of Athletics

I accept the terms of the Memorandum of Understand ing for the position of Head Football Coach for the University and agree to perform these duties in compliance with all applicable laws, University policies, regulations and rules, and the bylaws and regulations of the Conference and NCAA.

____________________ __________________

Bobby Wilder Date

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Tennessee Tech is an Equal Opportunity/Affirmative Action employer

December 5, 2023

Robert Wilder

Dear Mr. Wilder:

Tennessee Tech is pleased to offer you the position of Head Football Coach for the Athletics Department at a monthly salary of $20,833.34 effective December 05, 2023. The offer is contingent on you satisfying all university required background investigations appropriate to the position and are otherwise in good standing. Please note it is a Class A misdemeanor to misrepresent academic credentials (T.C.A. Sec. 49-7-133). Your acceptance of this offer letter includes the following terms:

1. Prior to your employment date, you must provide the Office of Human Resources with proof of
your eligibility to work in the United States and complete any documents required for
employment. Please note direct deposit is requ id. You are also required to attend a new
employee orientation within your month of hire. The date of your orientation is December 7,
2023. For more information, please contact Human Resources at 931/372-3034.

2. Your employment is subject to federal and state laws and Tennessee Tech’s policies and requirements. You agree to abide by all applicable lawseT0006 Tu (.)-10.9sd [(eCes,)-2.1 6ire ie la]TJ du 2.

Tennessee Tech is an Equal Opportunity/Affirmative Action employer

I have read and understand the terms of employment and accept the position.

_____________________________________ _____________________________

Signature Date Signed

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Printed Name

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