

Office of Human Resources

Performance Compensation
July 2024

For: Benton Brooks
Baseball

Tennessee Tech is pleased to announce that performance increases have been approved for FY25. The purpose of our Performance Evaluation Program is to recognize and reward outstanding performance.

Upon recommendation of your department, your new annual salary will be \$42,330 effective July 1, 2024.



August 9, 2023

Benton Brooks

Dear Benton:

Tennessee Tech is pleased to offer you the position of Assistant Coach 2 for Baseball at a monthly salary of \$3,333.33 effective September 1, 2023. The offer is contingent on you satisfying all university required background investigations appropriate to the position and are otherwise in good standing. Please note it is a Class A misdemeanor to misrepresent academic credentials (T.C.A. Sec. 49-7-133). Your acceptance of this offer letter includes the following terms:

1. Prior to your employment date, you must provide the Office of Human Resources with proof of your eligibility to work in the United States and complete any documents required for employment. Please note direct deposit is required. You are also required to attend a new employee orientation within your month of hire. The date of your orientation is October 5, 2023. For more information, please contact Human Resources at 931/372-3034.
2. Your employment is subject to federal and state laws and Tennessee Tech's policies and requirements. You agree to abide by all applicable laws, policies, procedures, and guidelines, including but not limited to, the Family Education Rights and Privacy Act (FERPA) and complete any and all applicable training as determined by Tennessee Tech.
3. If you are found in violation of the NCAA regulations, you shall be subject to disciplinary action

-stated salary are in consideration of your satisfactory performance of the duties and responsibilities assigned to you as an employee of Tennessee Tech.

6. You understand that as an at-will employee, your employment may be terminated at any time without prior notice.

We look forward to working with you at Tennessee Tech University!

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin Vedder", written over a solid black rectangular redaction box.

Kevin Vedder
Associate Vice President for Human Resources

Please confirm your acceptance of this offer of employment by signing below and returning to Human Resources within five (5) business days.

I have read and understand the terms of employment and accept the position.

DocuSigned by:
Benton Brooks
4190CEP479B43A47...

8/9/2023

Signature
k

Date Signed

Printed Name

DS
as

8/9/2023



AUG -1 2023

MEMORANDUM

[REDACTED]

VIA Dr. Phil Oldham, President
FROM: Mark Wilson, Director of Athletics

[REDACTED]