



December 14, 2023

John Allen

Dear Mr. Allen:

Tennessee Tech is pleased to offer you a position as a [redacted] (Sec. 49-19.1 (7)-9.6 (-)19.1 (133). Y)6.4 (our a)1 without prior notice.

We look forward to working with you at Tennessee Tech University!

Sincerely,

Kevin Vedder
Associate Vice President for Human Resources

Please confirm your acceptance of this offer of employment by signing below and returning to Human Resources within five (5) business days.

I have read and understand the terms of employment and accept the position.

12/14/2023

Signature

Date Signed

John Allen

Printed Name

12/15/2023