



December 14, 2023

Eric Acciani

Dear Mr. Acciani:

Tennessee Tech is pleased to offer you the position of Assistant Football Coach for the Athletics Department at a monthly salary of \$4,583.33 effective January 1, 2024. The offer is contingent on you satisfying all university required background investigations appropriate to the position and are otherwise

Sec. 49-7-133). Your acceptance of this offer letter includes the following terms:

1. Prior to your employment date, you must provide the Office of Human Resources with proof of your eligibility to work in the United States and complete any documents required for employment. Please note direct deposit is required. You are also required to attend a new employee orientation within your month of hire. The date of your orientation is Monday, January 11, 2024. For more information, please contact Human Resources at 931/372-3034.
 2. requirements. You agree to abide by all applicable laws, policies, procedures, and guidelines, including but not limited to, the Family Education Rights and Privacy Act (FERPA) and complete
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5. Your employment and the above-stated salary are in consideration of your satisfactory performance of the duties and responsibilities assigned to you as an employee of Tennessee Tech.
 6. You understand that as an at-will employee, your employment may be terminated at any time without prior notice.

We look forward to working with you at Tennessee Tech University!

Sincerely,

Kevin Vedder
Associate Vice President for Human Resources

Please confirm your acceptance of this offer of employment by signing below and returning to Human Resources within five (5) business days.

I have read and understand the terms of employment and accept the position.

DocuSigned by:


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Signature

Date Signed

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Printed Name

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