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?\$.)6/, ' .+6\$!

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&*+!E/= 'K0!!) 3K//D!O-E3K/D/F5-'-!O, /> /' (:!, (3/F*5V(:!&*+!4&D=(!K=> &*!
+54(, -5'E!&*+!&, (!3/> >5'' (+! /!'K(!(*K&*3(> (*! /!K=> &*+ (4(D/O> (*':!
5*3D=+5*F!-/35&D:!(> /'5/*&D:!&*+!(+=3&'5/*&D!+(4(D/O> (*':!K, /=FK!'K(!
&O0053&'5/*! /L!3/> O, (K(*-54(!-3K//D!O-E3K/D/F53&D!- (, 453(-0!

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, F&*5V&'5/*-S!, /D(-!5*!O, /> /'5*F!3K50+, (*\$-!&3T=5-5'5/*! /!&3&+ (>53!&-!M(DD!&-!
5*+545+=&D!&*+!-/35&D!3/> O(' (*35(-0!

) 3K//D!O-E3K/D/F5-'-!8, 5*F!&!O-E3K/D/F53&D!O(, -O(3'54(! /!8(&, !/*!'K(!O, /8D(> -!
/L!(+=3&' /, -!&*+!'K(!O(, -/*-'!K(E!- (, 4(!5*3D=+5*F!:!8='!*/!D5>5' (+! /: !-O(35&D!
* ((+-!D(&, * (, -0!!) 3K//D!O-E3K/D/F5-'-!O, /45+(!- (, 453(! /!-3K//D-: !3K50+, (*: !&*+!
L&>505(-!M5'K5*!'K(!3/*' (N' /!L!&!> =D'5+5-35005*&, E!> /+ (D0!!?K(5, !-O(35&D!(NO(, '5-(!

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&, (!4&D=&'(+!, (F&, +5*F!'K(5,!>&-'(, E!/L!-P5DD-!, (T=5, (+!8E!'K(!D53(*- =, (!
-'&*+&, +-0!

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-' =+(*'!M5'K!&!8, /&+!, &*F(!/L!-3K//D!O-E3K/D/F53&D!(NO(, 5(*3(-!5*3D=+5*F!
'K(!/OO/, '=*5'E!' /!M/, P!M5'K!+54(, -(!3D5(*'!O/O=D&'5/*-: !&!, &*F(!/L!
'(&3K5*F!&*+!D(&, *5*F!-'ED(-: !+5LL(, (*'!'EO(-!/L!-(, 453(!+ (D54(, E!O, /F, &> -:!
&*+!4&, 5(+!&--(-->(*'!&*+!5*' (, 4(*'5/*!>('K/+/D/F5(-0!!?K(!5*' (, *-K5O!
(NO(, 5(*3(!M5DD!3/*-5-'!/L!L=DD#!5>(!M/, P!L/, !/*(!&3&+(>53!E(&, !/, !K&DL#
'5>(!M/, P!/4(, !&!O(, 5/+!/L!'M!/3/*-(3='54(!&3&+(>53!E(&, -0!

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X0! . '!D(&-'!/*(#K&DL!/L!'K(!5*' (, *-K5O!M5DD!8(!3/>OD('(+!5*!&!-3K//D!-'5*F0!
i K5D(!M/, P5*F!5*!&!-3K//D!-'5*F!'K(!3&*+5+&'(!M5DD!8(!- =O(, 45- (+!8E!&!
D53(*- (+!-3K//D!O-E3K/D/F5-'0!!<*+545+=&D-!-(, 45*F!&-!- =O(, 45-/, -!M5DD!8(!
-(D(3'(+!R/5*'DE!8E!'K(!-3K//D!-E-'(>!&*+'K(!5*-'5'='5/*!/L!K5FK(, !
(+=3&'5/*: !&*+!M5DD!5*+53&'(!&!M5DD5*F* (-!'/!-(, 4(!&-!&!- =O(, 45-/, !&*+'! /!
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&*+!L&>5D5(-0!!?K(!5*' (, *!M5DD!8(!- =O(, 45- (+!8E!&*!&OO, /O, 5&'(DE!
3, (+(*'5&D(+!&*+!(NO(, 5(*3(+!- =O(, 45-5*F!O-E3K/D/F5-'0!

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Y0! H, /F, &> -!5*!-3K//D!O-E3K/D/FE!M5DD!8(!+(4(D/O(+!L, />'K(!3=, , (*'!
P*/MD(+F(!8&-(!5*!-3K//D!O-E3K/D/FE!M5DD!8(!&=FK!'8E!L&3=D'E!>(>8(, -!
L, /> !-3K//D!O-E3K/D/FE!&*+'/'K(, !&3&+(>53!L5(D+-: !&*+!M5DD!8(!&OO, /4(+!
8E!'K(!)'&'(!\/&, +!/L!@+=3&'5/*!5*!&33/, +&*3(!M5'K!'K(!?(&3K(, !
@+=3&'5/*!H/D53(!&*+!H, /F, &>!. OO, /4&D!H, /3(+ =, (-!&+/O'(+!8E!'K(!)'&'(!
\/&, +!/L!@+=3&'5/*0!!H, (O&, &'5/*!O, /F, &> -!> =-'!+(> /*-', &'(!'K&'!K(!
-'&*+&, +-!/L!] .)H!M(, (!3/*-5+(, (+!5*!'K(!+(4(D/O>(*'!/L!'K(!O, /F, &> -0!

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Z0! ?K(!*(M!-'&*+&, +-!8(3/>(!LL(3'54(!*/!D&'(, !'K&*!) (O'(>8(, !\$: !9; ; \$0!!
)3K//D!O-E3K/D/F5-'!MK!/!, (!D53(*- (+! =*+(, !(N5-'5*F!-'&*+&, +-!O, 5/, !' /!
'K5-!+&'(!M5DD!8(!3/*-5+(, (+!&OO, /O, 5&'(DE!D53(*- (+!&*+!>&E!3/*'5*=(!'/!
-(, 4(!&-!-3K//D!O-E3K/D/F5-'-0!

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