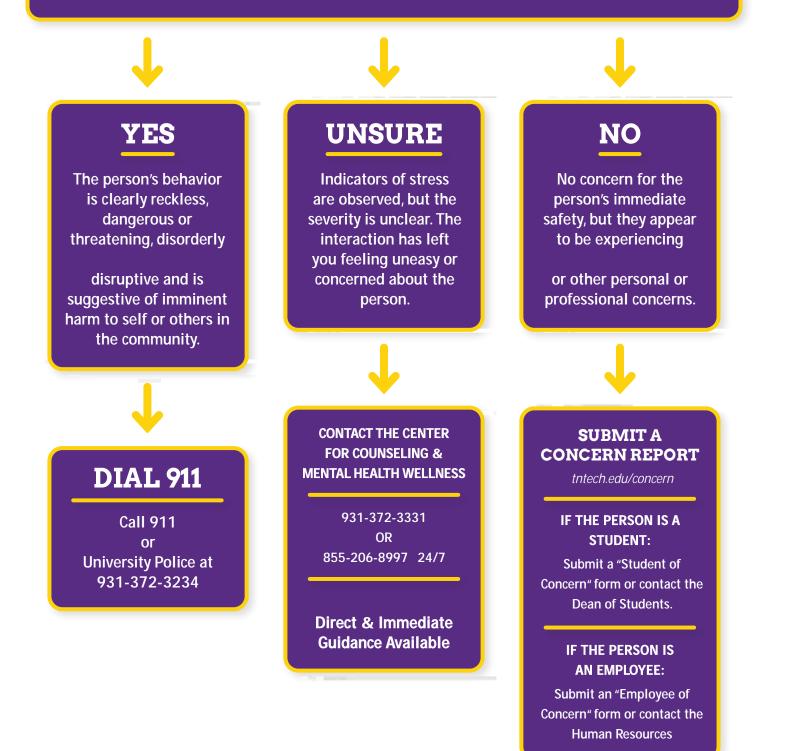
PERSONS OF CONCERN RESPONSE GUIDE

When in doubt, reach out!

Does this person need immediate assistance?



For guidance & resources, please see other side.

Recognize, Respond, Refer, & Report Concerning Behavior

TRUST YOUR INSTINCTS

If you are concerned about a person, act. Consult this guidance and refer appropriately.

DE-ESCALATE THE SITUATION

Distressed individuals can be sensitive or emotional. Avoid calling attention to the person in a class or group. Instead, ask to speak with the person after the class or activity to gain a better understanding of their distress, if they are willing to share - if at any point you feel the person is a danger to themselves or others, call for emergency assistance.

LISTEN SENSITIVELY & CAREFULLY

Vulnerable individuals need to be heard and

their distress. Ask directly if they have thoughts of harming themselves or others.

HELP THEM GET HELP

Be available. Show interest and offer support. Refer the students to campus departments or

personnel to help them. Utilize this guidance to refer them to an appropriate resource.

SHARE WHAT YOU KNOW

Refer and report a person's well-being concerns following this guidance - taking this action will not violate a person's privacy rights.

For more information about addressing persons of concern, visit tntech.edu/concern

NEED IMMEDIATE ASSISTANCE?

Contact these resources - Available 24/7

UNIVERSITY POLICE

931-372-3234

EAGLE EYE CRISIS HOTLINE

931-372- 3331 or 855-206-8997

988 SUICIDE & CRISIS LIFELINE

988

SUICIDE HOTLINE 800-784-2433

CAMPUS RESOURCES

CENTER FOR COUNSELING & MENTAL HEALTH WELLNESS

RUC 307 931-372- 3331 tntech.edu/counsel

DEAN OF STUDENTS

RUC 230 931-372- 6758 tntech.edu/dos

HEALTH SERVICES

Bell Hall 105 931-372- 3320 tntech.edu/healthservices