```
"2",#)3'%(+(,)3'"+#'&$00(2)/&4)

R*FIQI*,-!GH!O3R!A)D,-4!%&%8!0.../Z!
R*FIQI*,-!GH!-C*!5DF#E-M!R*+*D)FC!A)D,-4!%&%8!0.../Z!
R*FIQI*,-!GH!-C*!%&%%!^G)ND,BVD$,*)!3SF*EE*,F*!I,!R*+*D)FC! "YD)N!@OO14!.*,,*++**!.*FC!/,IT*)+I-MZ!
R*FIQI*,-!GH!%&%7B%&%=!(*)HG)PD,F*!OGPQ*,+D-IG,!@OO14!.*,,*++**!.*FC!/,IT*)+I-MZ!
R*FIQI*,-!GH!%&%7B%&%=!(*)HG)PD,F*!OGPQ*,+D-IG,!@OO14!.*,,*++**!.*FC!/,IT*)+I-MZ!
"6"B;C*-C!5G#,ND-IG,!2GF-G)DE!OG,+G)-I#P!5*EEGY4!%&%&!
2GF-G)DE!5*EEGY4!8[::;6:!6D)K*-I,$!;FI*,F*!OG,H*)*,F*4!%&7?!
```

• A)DN#D-*!5*EEGY+CIQ4! / ,IT*)+I-M!GH!ODEIHG),ID!:)TI,*4!%&79!'!%&%&!

```
UJ
             J4!D, N!RC**4!; Bf J!0%&%&ZJ!3 PG-IG, DE!I, -*EEI$*, F*!D, N!G)$D, I\D-IG, DE!FI-I\*, +CIQ!c*CDTIG)!
    I,!>G)*DL!.C*!P*NID-I,$!*HH*F-!GH!+GFIDE!,*-YG)K+4!1,./#&IO''\%#/=&O7\&+'',.#$,,&!$,$/\%4*4!7&4!=8B
    U=J!@:OO(/:Z!
?J RC**4!; Bf J4!
                         J4!D, N! 1 D*4!^!@%&%&ZJ!X*-YG)K!+-)#F-#)*!GH!DHH*F-IT*!FGPP#, IFD-IG, !D, N!
    +CD)*N!*PG-IG,!I,!-*DP+4!+$*/B.0%/=&E4.$#4$,4!784!79[J!0;;0:4!:PQDF-!5DF-G)L!%JUUZ!
<J 0C#,$4! f J! V J4!
                            !]!6GG,4!eJ!>J!0%&7%Z!.C*!",-*F*N*,-+!D,N!OG,+*h#*,F*+!GH!
    (+MFCGEG$IFDE!3,-I-E*P*,-4!80%$/#&9/#/:$5$#)&IO"%#/=4!%&@8Z4!797B7<?J!
             J!]!eDC,4!^BeJ!@%&77Z4!"!;-#NM!G,!-C*!3HH*F-!GH!O;R!G,!3PQEGM**+W!O)$D,I\D-IG,DE!
IJ
    0 GP PI-P*, -!D, N!OO 14!80\% \$ / \# IO''\% \# / - \&07 \&?\% : / \#.@/).0 \# \&L \&9 / \# / : \$5 \$ \#) 4!89@8Z4!779B7 = \&J!
7&J eDC,4!^Be 4!
                           4! ]!>D,$4!3B^J!@%&7&Z4!X*-YG)K!O*,-)DEI-M4!;GFIDE!;#QQG)-!D,N!;*EHB
    3HHIFDFM4! 9 /#/:$5$#)&<3"4/).0#&!$B.$24!U%4!=?B?7J!
77J
             J!] !RC**4!; Bf J!@%&& [Z4!. C*!3HH*F-!GH!:, BA)G#Q!D, N!O#-BA)G#Q!. I*!; -)*, $-C+!G, !-C*!
```

```
%J #+,-.!%/!%&Q'R9)0' S L 3 P'U:;,',++,.$"'*+'*)5%&#V%$#*&%7'"9NN*)$'*&'"%7,"N,*N7,["'Q#5#$%7'
        ",77#&5'%&Q'"%7,"'N,)+*)/%&.,0W'
!
!
#170\&) / $#'11)\&+$))'2")$)
                 !]!6GG,4!eJ!>J!0%&7&Z4!.C*!1DFK$)G#,N!GH!bD#,FCI,$!_;eOVa!1)D,N!I,!>G)*D!
    7J
        . *E*FGP!D, N!:-+! 6 D)K*-I, $!(*)HG)PD, F*4!1#+I, *++!VDM4!=J!
3$0$!*$#'#$$,5' \$6&$ 2 $#'2 (+-$,$+!$!#,$)$+*"*&(+)""+#!#, (!$$#&+.)'94:3:'(+0;<
!
    7J
                 !D, N! e #) 4! V B 6 J! 6 S J! 6 S J! C*! 3 HH*F-! GH! O #+-G P *)!; CGY ) GG P I, $! 1 *CDTIG)! G,!
        ; DE*+Q*GQE*W+!3 PG-IG, DE!bDcG)L! 6 *NID-*N! 6 GN*)D-I, $!3HH*F-+!GH!0#+-GP*)!O)I*, -D-IG, !D, N!; DE*+!
        OG_{-}OE!: M+-*P+4!19DJ(MM.=)0\#M$/30
                 J4! e #)4! V B 6 J4!D, N!b*4! e GD, CB; #10%&%8ZJ!. C*!3HH*F-+!GH!(*)F*IT*N!O)$D, I\D-IG, DE!; DH*-M!
    %J
        D, N! e *DE-C! O \#E-\#)* + !G, !5)G, -EI, *!; *)TIF* !3 PQEGM** + W! VG)K! 3, $D$* P*, -!D, N! . \#), GT*)!:, -*, -IG, 4!
        g /:;!7<4!eD,GIJ&
                 J4! e #)4! V B 6 J4!D. N!>D. $4!: !0%&%8ZJ!. C*!*HH*F-+!GH!+DE*+!FG.-)GE!G.!F)*D-IT*!+*EEI.$L!"!
    8J
        PGN*)D-*N!P*NID-IG,!PGN*E!GH!YG)K!*,$D$*P*,-!D,N!iGc!-*,#)*
```

 $A\#^*+-!0\,GB\,3\,NI-G)!HG)!D!+Q^*FIDE!I+\#^*!_e\,DEEM\#!\,6\,D)K^*-I\,,\,\\ SL!\,.\,C^*!AEGcDE!\,;\,\#FF^*++!GH!-C^*!>G)^*D\,,\,\\ B\,;\,-ME^*!O\,\#E-\#)DE!\\ 1\,)D\,,\,NI\,,\,\\ Sa!D-!\,I\,,\,.\,/\&J\,/4.7.\,4\&+\,''\,,\,\#^*S,\,\,\&!\,\,\\ SB.\,\&2\,\&RQ\,\&B\&=\&+\&7\%O\,5\,\&I\,+\,-\,A\,\&IO\,''\%\#/=\&T\,''/=\,.)6\&Q\,,\,\,)S\&!\\ !\\ A\#^*+-!0\,GB\,3\,NI-G)!HG)!D!+Q^*FIDE!I+\#^*!_\,3\,S-)DB$