

**Staff Advisory Committee**  
PCR Meeting  
September 22, 2022

**Members Present:** Eric Carlile, Amy Foster, Joni Gilmore, Birgit Hoffman, Bethany Jones, Charlene McClain, Autumn McDaniel, Jessica Morgan, (Amanda Ramsey) Proxy-Lorie Worley, Lisa Rice, Gary Stafford, Sarah Starkey, Denette Way, Angie Wells

**Members Absent:** Margo Dirkson, Shana Eads, Corinne Johnson, Andrea Kruszka

**Others Present:** President Oldham, Lee Wray, Kevin Vedder, Donna Schrock

**Summary:**

Approved Agenda

Approved May 5, 2022 minutes

Discussed Staff Day 2022 and Evaluations

Discussed Job Duties, Classification & Salary Scale

Discussed Parking Costs

Discussed Compensation Plan for pursuing higher education: Ed.S

Elected Vice-Chair for 2022-23

Comments by the President

**Proceedings:**

Chair Angie Wells called the meeting to order at

Jones said that in her area comments were made that they would like more interactive activities and more time to get to know people across the campus. Joni Gilmore suggested that we do an interactive activity in the morning and one in the afternoon so it would give people more opportunity to meet others. Fridays looked like the best day to hold the retreat. T-shirts for next year were a common suggestion. Wells asked President Oldham if that would be a possibility? Oldham replied yes, but would let the committee pick the design.

Wells suggested CPR training as a possibility for next year. Wells asked the committee to be thinking of what they would like to do for next year. More advertising and get an earlier start. One hundred and three people were registered and a few more came the day of. Kevin Vedder suggested that it be marketed as an advance and not a retreat. Jones suggested something on Time Management.

Jones started the discussion on Job duties, Classification & Salary Scale with a commented on equal pay. Jones had heard across campus that people were concerned with inflation and that the

Chair Wells shared that an employee had inquired about the Compensation Plan for pursuing higher education, in particular an Educatio

Crawford Hall currently and can address any issues there may be in order to continue to use it. Tennessee Tech was also looking at potential apartment complexes near campus that could be entered into long term lease agreements. These were great problems to have.

Wells asked if there was an update on Summer Hours for next year. Lee Wray commented that it was up for review and they did not get back to it yet. Wray added it was introduced to Cabinet and there was some interest and a lot of questions. Vedder and others will get together for review.

McClain mentioned that there were fourteen lights out on University Drive. Gary Stafford said they were the city's lights and the city was in the process of getting the lights changed out to LED bulbs.

McClain motioned to adjourn. Gilmore seconded. Adjourned at 2:27 p.m.

Documents on file:

Agenda September 22, 2022  
Minutes, May 5, 2022  
Retreat Evaluation Summary

Donna Schrock, recorder