

**Staff Advisory Committee  
Teams Meeting  
September 10, 2020**

**Members Present:** Angie Denson, Margo Dirkson, Shana Eads, Amy Foster, Carrie Harris, Susan Henry, Corinne Johnson, Bethany Jones, Andrea Kruszka, Charlene McClain, Kim Meredith, Robert Scantland, Michael Sliger, Angie Wells

**Members Absent:** Kathy Faulkner, Michelle Holm

**Others Present:** President Oldham, Lee Wray, Leslie Hardin, Donna Schrock

**Summary:**

Approval of Agenda

Approval of Minutes

Approval of Non-Faculty Grievance Pool

Approval to Discontinue Idea Box

Nominations for Vice-Chair

Comments by the President

**Proceedings:**

Chairperson Angie Wells called the Teams meeting to order at 1:30 p.m. Introductions were made by all members present. Susan Henry motioned to approve the agenda. Carrie Harris seconded. APPROVED.

Susan Henry motioned to approve the minutes from May 7, 2020. Carrie Harris seconded. APPROVED.

Leslie Hardin presented the Non-Faculty Grievance Pool. This pool of employees is put together each year and when there is a grievance hearing we select from these employees to participate. It is a cross section across campus based on EEO categories, how jobs are classified. Andrea Kruszka motioned to approve list of employees. Susan Henry seconded. APPROVED.

Angie Wells questioned the need for the suggestion box any longer since there are different avenues the students and staff can take when making a suggestion. Susan Henry agreed the need is no longer there. If a suggestion is made to one of the committee members it will be brought to the committee for discussion. Susan Henry made a motion to discontinue the Idea Box. Angie Denson seconded. APPROVED.

Chairperson Angie Wells opened the floor up for nominations for the Vice-Chair of the committee. Duties include: if the Chair is not able to be at a meeting the Vice-Chair will assume the duties of the Chair and will automatically assume the role of Chairperson when the Chairperson's term has ended.

Susan Henry nominated Andrea Kruszka as Vice-Chair. Bethany Jones seconded. No other nominations were given. Andrea accepted the nomination. APPROVED.

President Oldham expressed his appreciation to everyone for the amazing job we have done on campus in handling the COVID situation. The Tech Return to Campus website gives up to date numbers on how many COVID-19 cases there are on campus. We have 41 active cases. We have stayed around 40-50 active cases on campus. Currently we have no students living on campus who are positive for COVID. Our students are doing a great job in complying with what we ask of them. There is a substantial list of accomplishments that were completed around campus to get us where we are. We don't want to underestimate the potential and need stay diligent about it. They have a contingency plan in place if we need to do something else. The key work for this semester is Flexibility.

Unfortunately, we had to cancel Fall Sports. There was too much uncertainty on the conditions. There are budgetary issues related to COVID as well. The state had to cut their spending, which affected our anticipated revenue. We had to do budget restructuring. Unfortunately, we are no longer able to offer