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**Og o dgtu"Rtgugpv<"** Angie Denson, Margo Dirkson, Kathy Faulkner, Amy Foster, Carrie Harris, Michelle Holm, Corinne Johnson, Andrea Kruszka, Kim Meredith, Angie Wells

**Og o dgtu"Cdugpv<"** Shana Eads, Susan Henry, Bethany Jones, Charlene McClain, Robert Scantland, Michael Sliger

**Qvjgtu"Rtgugpv<"** President Oldham, Lee Wray, Sherrie Howard, Greg Holt, Donna Schrock,

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Approval of Agenda

Approval of Minutes

Discussion on Representation for Staff Compensation

Discussion on COVID-19

Comments by the President

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Chairperson Angie Wells called the Teams meeting to order at 3:37 p.m. Carrie Harris motioned to approve the agenda. Kim Meredith seconded. APPROVED.

Corrine Johnson motioned to approve the minutes from October 29, 2020. Carrie Harris seconded. APPROVED.

Angie Wells told the committee that an Administrator had come to her and wanted clarification as to who would represent the Staff when it comes to compensation and who speaks on our behalf to the Board of Trustees? This was brought up because Faculty Senate Representative, Jeannette Wolak, presented a Resolution for Faculty Compensation at the December 1, 2020 Board of Trustees meeting. Wolak stated that the staff was not covered in this resolution. This administrator was under the impression that the administrators and staff were under the same umbrella as the faculty. How does that work?

President Oldham replied that the structure for representation for faculty on campus is different than that of staff and other employees. The

Lee Wray added that it does seem like there should be more interaction between the members of the Board and university staff. Possibly highlight staff accomplishments more to the board. It has also been brought up before, who represents the administrators? Wray asked if this administrator was speaking primarily in regards to the compensation question? Wells replied, yes. The administrator went into more detail that she had a couple of staff members that have not received compensation in two years as in cost of living increases. Wray said those are things they have heard and that have been conveyed to Trustees. I will let Chair Harper know that there was that concern and question and interest on how things like that would work.

Wells asked how everyone was doing with COVID and working? Were there any concerns? Everyone seemed to be doing good.

President Oldham mentioned that not all the students are back yet but that we did have 32 active COVID cases noted on the website. If you go back through the Fall semester, we kept our case count on average around half a percent of the college population. On the most part those who have had it have managed it pretty well. The vaccine is becoming available although most of us will have to wait till May or June before we get it. Higher Education has not been prioritized in the state plan. The President cosigned, along with all the other campus Presidents in the state, a letter to Governor Lee to request consideration to prioritize the position in the vaccination schedule. So far that has not been successful. Putnam County's rollout of vaccinations have gone really well.

Last Fall we operated campus in a way that keeps people safe and healthy. We will continue to do as we have going forward. We have a better idea of how to focus our resources and efforts in the ways that will make the most difference. I want to give a lot of credit and thanks to the staff on campus for the job they did this past semester. Everyone across the board did an outstanding job. Hopefully everybody enjoyed the bonus in the December check and the free gift from the bookstore. Congratulations to everyone for a job well done.

The President commented that our plan is to be back to better than normal by next Fall Semester with the vaccine and immunity. We will see how things progress for the Summer Session. The President asked if anyone had questions regarding COVID? Angie Wells asked if the vaccination shots would be offered to all of us? The President replied that currently they do not consider Higher Education as a high-risk category. We will encourage everyone on campus to get vaccinated when it becomes available. If this group sees something that we could be doing better, please call it to our attention. It will be a normal schedule for the Spring Semester, we will be asking everyone to be wearing facemasks in indoor spaces on campus and isolate and quarantine as they need to.

Regarding Capital Projects: There have been a lot accomplished and a lot of ongoing projects. The new Science Building is being occupied and has been turned over to the campus. Chemistry and Biology faculty have been moving into the facility the last few days. It is open during the day and anyone has the opportunity to walk through and see the facility. Cooper Dunn is now completed and the residents in Crawford Hall have been relocated to Cooper Dunn.

The Engineering Building is still in design and near complete pending final funding from the state and we anticipate breaking ground late this summer. We are in design for a new residence hall, with an Innovations theme. It would be located on the west end of Sherlock Park and hope to break ground this calendar year. Peachtree will be under construction beginning this summer. Most of Peachtree in the middle of campus will become pedestrian. We will make the center part of campus much greener and pedestrian friendly. The Fire Pit on the back side of the RUC is complete but we have had a hard time

