

Minutes - Commission on the Status of Women: January 17th, 2023

Members Present

Helen Hunt
Ashley Wright
Michelle Estes
Paula Hinton
Nicole Cook- Seabold
Julie Stepp
Sid Bundy
Rufaro A Chitiyo
Aislynn Martin
Cindy Gates
Carla Hurt

7. Subcommittee Reports

a. Programming and Publicity

- i. Selected 3 finalists and contacted. All have accepted and we are now waiting on application packets to be submitted with February deadline.
- j. 2023 Center Stage speaker is being discussed, maybe the TN innocence project if they are interested.

b. Safety

- i. Met with President Oldham before the break. Funding for both door locks and security person has been secured and we will be updated on timeline. Funding was through THEC special funding. Will be following up with Lee if we have not heard by the end of January. Discussed per Pres. Oldham: leadership onsite broke down and why concerns were never discovered before.

c. University Policy

- i. Waiting on bereavement policy which is in faculty senate. Helen discusses the Paid Parental Leave policy and the need to request that HR review the policy to be able to make recommendations to this policy. Helen motions to have HR review policy, and create subcommittee to review and adjust. Julie and seconded by Nicole.
- j. Nicole shared that the preferred name policy/ form actively helped a student recently by being able to update their ILearn and some pages while waiting on legal name change!

8. Announcements: None.

9. Adjournment- moved to adjournment by Julie Stepp and seconded by Paula Hinton. Adjourned 3:37.