# Minutes ADA Advisory Committee Meeting November 19, 2020

The ADA Advisory Committee met on November 19, 2020 via Teams. This meeting was recorded and is posted in Teams.

#### Members in attendance:

A. Rector, A. Crocket, B. Elliot, C. Luke (Chair), S. Holderman, L. Nisbet, H. Willis, Nonvoting members: E. Beason (Assistant Director, AEC), T. Sweet-Hayes (Coordinator, AEC), B. Hoffman (SSA, AEC)

### Members absent:

C. Daniels, L. Ray, A. Kamal, F. "Doc" Wells, R. Mezime, C. Rezsnyak, N. Buntin, Nonvoting Member: G. Holt (Compliance Officer), C. Goad (Director, AEC)

### **Call Meeting to Order:**

Charles Luke (Chair) called meeting to order.

## **Approval of October 8th, 2020 Meeting Minutes:**

Minutes were approved.

#### **Current Business:**

The purpose for this meeting was predominantly to discuss updates concerning review of the ADA committee procedures from subcommittee consisting of Sharon Holderman, Angela Rector, and Charles Luke, and a progress report from the shuttle transport system subcommittee consisting of Charles Luke, Tommy Elliot, and Chad Rezsnyak.

Sharon Holderman posted the ADA committee procedures with comments to teams for review prior to meeting. Questions were brought up for example: Is the committee name still appropriate? Who does this committee advise? How are term lengths determined? It was determined further research is necessary in order to appropriately address and change ADA committee procedures. Charles Luke proposed to seek recommendations from

Chester Goad, Executive Officer, in reference to the work in progress on the ADA committee procedures.

The shuttle committee reported about prior meeting with Kerri Demeri, Director of Auxiliaries. Mrs. Demeri inherited the policies and shuttle routes currently in place. She mentioned those were determined prior by a parking and shuttle committee. Current shuttle routes are outsourced to UCHRA on a contract basis. There are no immediate plans for changes or deviations from routes or additional stops, for example, to serve the new fitness center.

Director of Auxiliaries explained that the bus drivers do not deviate from their routes. She did say she knew that shuttle drivers, however, have deviated from their route in order to accommodate students with, for example, a broken legs or other temporary mobility issues. Mr. Beason pointed out to the committee that accommodating a non-disabled student while not having a policy and/or procedure in place for students with disabilities could raise legal issues for the university. Other universities shuttle systems were observed as well for comparison.

Improvements were suggested such as adding another route and/or including more stops along the current routes to make the routes more equitable. The creation of a shuttle policy that includes a procedure for making ADA accommodation requests was also suggested to the committee. Mr. Beason reminded the committee that an accommodation can be a modification to a policy and that all accommodation considerations must be made on an individual and case-specific basis.

#### Adjourn:

Chair Charles Luke thanked members for their attendance and service to the ADA Committee and adjourned this meeting.