

8QLYHUVLW\ /LEUDU\ &RPPLWWHH  
ODUFK

3UHVHQQWQLHO %DGRH &KULV %URZQ 5XMD'DRIV&MHOV\ROD'BN  
\*URXQGODQG -DVRPQ +RZDHGIRUKHOLB\ .HOOGLJENIM1DQH 5RE  
7LIIDQ\ 6PLWK 'HDQ 'RXJ %DWHV

\$EVHQWQDQGUD %RKDQQRQ -XG\ +XOO 'HERUDK %DOORX 0D

&DOO WR 2UGHU \$JHQ &KUL &K/DLURZSHUVDLOV\H/G EWHKHU 8 Q R P P L W  
PHHWLQJ WR RUGHU DQG ZHOFRPHGKHGHU\R-QHH 5RSE #XRVUXP  
PRWLRQ WR DSSURG H D W K N H \* D R X Q G D P R Q V L R H R Z L G W I G H W K H U \ R Q  
SUHVHQQW DSSURYLQJ WKH DJHQGD

OLQXWHV 7KH PLQFXWRHEHURP WK DSHSWRYEG ZHLWK RQH FR  
YLD HPDLO IURP 7DRR\PLRZDWHGV VKRHX:CGWKDRQH +UHMVGHW K6FKR  
1XUVLQJFKDQJLQJ PDQQRFRFXUHLHUVRIQGEPDQ DVVRFLDWLRQ  
WR EHLQJ GLUHFV 778 FRXUVHV ' \$ DRVLRQ FZDQGPEDG+RHE\50  
DQG WKH PLQXWHV ZHUH DSSURYHG DV FRUUFHWG

'HDQTV 5HSRUW 'RXJ %DWHV EHJHDQKEDGDDQNL QXHWKHLRQVP  
OLEUDU\ &KULZLDFN HGRKVRZHWKHZW7J7BQZH ERUL WKKH OLEUD  
IHZ GDIV 7KH QLEUDUSUHWVZLSDFOQVMVOH GLWUXYSMLRQ 2  
OLEUDULDQV +RHOQ\ZRLONQJ KFDQ/ VWHI ODVEZDHOQVDZHEIVHULQ  
RWKHU GHSDUWPHQWV RQ FDP SXV\RXJGMXRDQW KBFVDMRQQL  
ODQGLQJ SDJH DQGUFWULQRDHQWPHKD DFFKQ GRHWQHDW ZRUN E  
'HQWHU' LW GRHVOZRUU\TVS QWEDHWQRWMLGVQSDPLHFVSDJHV UL  
WKH\ DUH RQO\ 3')TV RIRXU VWDWLVLVLFV

2Q WKH SUHYLRXV Q7QNZ HFEU LKKH MQBHDW\ ZD2Q SWIRHP LQHZ ZH  
ILQG WKH OLEUDURDGLQNL FX'QDGG 3WIKSUDPLSN \* UARDXEQG ODQG RIH  
EULQJ WKLX XS LQR) BFXDQVG UHHVQDHOH VSRJ RPDINQH QW FOH8RPPX  
DQG ODUNHWLQJ W W W K H V S 7 B Q : V L E V L H V H R W Q R M H , D L E U T R U \ O L Q N I  
H R Q W K H W Z R E X L O G L Q J S U R M H F W V

QFK OLVWRIRUSWRMHHFMDLWDFKHGXKHIGULEN SURMHFW KDV KDG  
HU GDIV WQHWKHKLDQH D DRVHVHJHWWKLDJLHEDG\ IRU QHZ VHUYLFHV  
DFHV

5XIDUR &KLWL\R LZ FCHDFKHLQ J QZ RHDV IEEHQU YV IHOBHQ H H G V



(OHFWLRQ RI & KDIQSOHURVGHU 7IKHOMEQHLRQ ZD VDWFKHDLUSHU  
DFDGHPLF \H DU -RH 5REHUWDQQRPLQDWHGFRG HG %  
PRWLRQ DQG &KULV ZDV XQDQLPRXVO\ HOHFWHG  
\$GMRXUQPHQW 7KH PHHWLQJ ZDV DGMRXUQH G

0LQXWHV 6KDURQ %XFNQHU  
\$SSURYDO