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'?% +6"% #))›,#+,'0%)$ '*"((@% $"-," : "2% * '02,+,'0(% ? '$% #2<,((,'0@% 2"(*$,8"2% $"() '0(,8,›,+,"(% '?% ' /$%*

>(&!53,)*,$&!6$*)&%$!@)=;-23!,1-2?!

M# P%923.-!-$*)&%$-!,<2*$!:21;';&-!29!$(&!R,$(&.,$;'-!Y&:,3$.&%$!,%)!$(&!53,)*,$&!6'(221!,%)!.,A&-!-*3&!$(,$!$(&-&!:21;';&-!,3&!92112"&)!,%)!=,3;2*-!)&,)1;%&-!,3&!.&$I!&$'#!

/# 72%)*'$-!$(&!>&,'(;%8!6&.;%,3!,%)!$(&!53,)*,$&!6&.;%,3#!!

U# P-!3&-:2%-;<1&!923!-'(&)*1;%8!:3&-&%$,$;2%-!29!-$*)&%$-!,%)!9,'*1$F!,$!$(&!53,)*,$&!6&.;%,3#!

Q# P-!$(&!9;3-$!:&3-2%!$2!'2%$,'$!";$(!^*&-$;2%-!2*$-;)&!29!,',)&.;'!,)=;-;%8I!&#8#!,<2*$!'2%)*'$;%8!'1,--&-!,%)!2$(&3!.,$$&3-!3&1,$&)!$2!F2*3!$&,'(;%8!)*$;&-#!

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P%923.,$;2%!,<2*$!(2"!$2!,::1F!',%!<&!92*%)!,$!($$:-?++"""#$%$&'(#&)*+83,)*,$&-$*);&-+(2"D

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@!9&"!"&&A-!<&923&!,!-$*)&%$!<&8;%-!83,)*,$&!-$*)FI!,!:32=;-;2%,1!03283,.!29!6$*)F!";11!<&!'3&,$&)!G;)&%$;9F;%8!$(&!'2*3-&-!$2!<&!$,A&%!$(&!9;3-$!-&.&-$&3!,%)!,!$&%$,$;=&!:1,%!923!92112";%8!-&.&-$&3-H#!!Y*3;%8!$(&!9;3-$!F&,3!29!-$*)F!&,'(!-$*)&%$!.*-$!'(22-&!$(&!>(&-;-!23!J2%D$(&-;-!03283,.!2:$;2%!$2!<&!-*<.;$$&)!$2!$(&![99;'&!29!53,)*,$&!6$*);&-!,%)!-&1&'$!,!9,'*1$F!.&.<&3!$2!-&3=&!,-!$(&;3!,)=;-23#!>(&!,)=;-23!";11!(&1:!$(&!-$*)&%$!-&1&'$!,%!@)=;-23F!72..;$$&&I!"(;'(!-(2*1)!$(&%!<&!-*<.;$$&)!$2!$(&![99;'&!29!53,)*,$&!6$*);&-#!>(&!,)=;-23!,%)!-$*)&%$!-(2*1)!9;%,1;h&!,!03283,.!29!6$*)F!$2!<&!-*<.;$$&)!$2!$(&!Y&:,3$.&%$#!!>(;-!.*-$!<&!)2%&!<F!$(&!&%)!29!$(&!-&.&-$&3!;%!"(;'(!$(&!-$*)&%$!";11!&,3%!MV!83,)*,$&!'3&);$!(2*3-!G$F:;',11F!$(&!-&'2%)!-&.&-$&3H#!!!

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>(&!a,'*1$F!@)=;-23I!@)=;-23F!72..;$$&&!.&.<&3-!,%)!03283,.!29!6$*)F!-(2*1)!<&!)&$&3.;%&)!%2!1,$&3!$(,%!$(&!.;))1&!29!$(&!-&'2%)!-&.&-$&3!29!-$*)F#!>(&!53,)*,$&!@)=;-23!,)=;-&-!$(&!-$*)&%$!*%$;1!$(&!@)=;-23F!72..;$$&&!;-!923.&)#!0&3!3&'2..&%),$;2%!29!$(&!)&:,3$.&%$,1!53,)*,$&!72..;$$&&I!$(&!9;3-$!,%)!-2.&$;.&-!$(&!-&'2%)!-&.&-$&3!-'(&)*1&!.,F!;%'1*)&!-2.&!,));$;2%,1!:3&:,3,$23F!'2*3-&-!-*'(!,-!,)=,%'&)!',1'*1*-!23!*%)&383,)*,$&!,<-$3,'$!,18&<3,#!!!

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kR 2-$! %2%D$(&-;-! 83,)*,$&! :3283, . -! ,%)! -2 . &! $(&-;-! 83,)*,$&! :3283, . -! 3&^*;3&! $(,$! $(&! 83,)*,$&! -$*)&%$!-*' '&--9*11F!: , --!,!72 . :3&(&%-;=&!\0, . !'2%)*'$&)!<F!$(&;3!,)=;-23F!'2 . . ;$$&&!,$!23!%&,3!$(&! '2 . :1&$;2%!29!$(&;3!83,)*,$&!:3283, . #!a , ;1*3&!$2!-*< . ;$!$(&!72 . :3&(&%-;=&!\0, . !3&-*1$-!<F!$(&!: 2-$&)!)&,)1;%&!2%!$(&! 7211&8&!29! 53,)*,$&!6$*);&-!', 1&%) , 3! " ;11!3&-*1$!;%!$(&!83,)*,$&!-$*)&%$B-!;%&1;8;<;1;$F! $2!83,)*,$&#1%

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>(&!Y&: , 3$. &%$!29! R , $(& . , $;' -!299&3-!, !' 2 . :3&(&%-;=&!: 3283, . !1&,);%8!$2!, ! R , -$&3!29!6 ';&%'&!)&83&&!;%! R , $(& . , $;' -#!>(&!: 3283, . !29!-$*)F!: 32=;)&-!-*;$, <1&!: 3&: , 3, $;2%!923!9*3$(&3!-$*)F!, $!$(&!)2 '$23, 1!1&=&1!23!923!, !', 3&&3!;%!$&, '(;%8I!82=&3% . &%$I!23!;%)*-$3F#!>(&! . 2)&3, $&!-;h&!29!$(&!: 3283, . ! &%'2*3, 8&-!9, '*1$FD-$*)&%$!;%$&3, '$;2%!, %)!, 112 " -!$(&!-$*)&%$!, %!2 : : 23$*%;$F!$2!$, ;123!, !: 3283, . !29! -$*)F!<, -&)!2%!;%);=;)*, 1!<, 'A832*%)I!;%$&3&-$I!, %)!82, 1-#! 53,)*, $&!-$*)&%$-!, $$&%)!, !" &&A1F! 53,)*, $&!6& . ;%, 3!, %)!)&=&12 : !$&, '(;%8!-A;11-!$(32*8(!:, 3$;';:, $;2%!;%!$(&!" &&A1F!>&, '(;%8!6& . ;%, 3#!

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>(&! 91&0;<;1;$F! 29! 2*3! 83,)*,$&! :3283, . ! , 112 " -! -$*)&%$-! $2! '2%'&%$3, $&! ;%! &;$(&3! :*3&! 23! , : : 1;&)! . , $(& . , $;' -!23!-$, $;-$;' -#!!

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&/$'"%D#+6"<#+,*(*?!>(&!Y&: , 3$. &%$!299&3-!'2*3-&-!;%!'2 . :1&OI!9*%'$;2%, 1I!, %)!3&, 1!, %, 1F-;-I!, <-$3, '$! , 18&<3, I! 1;%&, 3! , 18&<3, I! 83, : (! $(&23FI! '2 . <;%, $23;'-I! $2 : 2128FI!);99&3&%$;, 1! 8&2 . &$3FI! , %)! % . <&3! $(&23F#!>(&-&!'2*3-&-!299&3!, !-21;)!<, 'A832*%)!923!9*3$(&3!83,)*, $&!-$*)F!23!923!, !$&, '(;%8!: 2-;$;2%!, $! , !'2 . . *%;$F!'211&8&#!

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K)) ›,"2% D#+6"<#+,(*?! >(&! Y&: , 3$. &%$! 93&^*&%$1F! 299&3-! -&=&3, 1! '2*3-&-! ;%! 23);%, 3F! , %)! : , 3$;, 1!);99&3&%$;, 1! &^*, $;2%-! , %)!;%! %* . &3;', 1!, %, 1F-;-#! [$(&3!'2*3-&-! 3&8*1, 31F! $, *8($!;%'1*)&!', 1'*1*-! 29! =, 3;, $;2%-I! 2 : &3, $;2%, 1! . , $(& . , $;'-I!, %)!;%$&83, 1! &^*, $;2%-#!>(&-&!'1, --&-! : 32=;)&!, !822)!92*%), $;2%! 923!9*3$(&3!83,)*, $&!-$*)F!, %)!, 1-2!-*: : 23$! . , -$&3!, %)!)2'$23, 1! : 3283, . -!;%!&%8;%&&3;%8!, $!>&%%&--&&! >&'(#!!

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3+#+,(+,(*?!>(&!Y&: , 3$. &%$!'*33&%$1F! 299&3-!'2*3-&-!$(, $!'2=&3!$2 : ;'-!;%!, : : 1;&)!3&83&--;2%!, %, 1F-;-I! , %, 1F-;-!29!=, 3;, %'&I!)&-;8%!29!&O : &3; . &%$-I! : 32<, <;1;$F!$(&23FI! . , $(& . , $;', 1!-$, $;-$;'-I!, %)!-$2'(, -$;'! : 32'&--&-#!>(&-&!'2*3-&-I!&-:&';, 11F! : 32<, <;1;$F!, %)! . , $(& . , $;', 1!-$, $;-$;'-I! : 32=;)&!-$*)&%$-!";$(!, ! =&3F! 822)! 92*%), $;2%!;%! -$, $;-$;', 1!$(&23F#! P%!$(&!, : : 1;&)! -$, $;-$;'-! '2*3-&-I! -$*)&%$-!, 3&!$3, ;%&)!$2!

R@>C!d]]L!!!!!!!!!!!!!!!!!!!! W&-&,3'(!,%)!>(&-;-#!73&);$!UId#!
R@>C!d]]M! ! ! W&-&,3'(!,%)!P%)&:&%)&%$!6$*)F#!73&);$!MDU#!
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a23!.23&!;%923.,$;2%!82!$2!3445678899 9:4;4<=3:<>?8=@68A@438=B?C6<D><6=CE54EB;6D@;>D6FGG@HE:535:'
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,.2%8!$(&!2%&-!1;-$&)!<&12"#!\=&3F!83,)*,$&!-$*)&%$!'(22-;%8!$(&!J2%D>(&-;-![:$;2%!.*-$!-&1&'$!$(3&&!
-&^*&%'&-!2,1;%8!MK!'3&);$-!932.!,.2%8!$(&!2%&-!1;-$&)!<&12"#!
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R@>C!dLMLDdL/L!a*%'$;2%,1!@%,1F-;-!P!,%)!PP!!
R@>C!dLZLDdLKL!@::1;&)!c;%&,3!6$,$;-$;',1!R&$(2)-!P!,%)!PP!!
R@>C!dMMLDdM/L!@<-$3,'$!@18&<3,!P!,%)!PP!
R@>C!dMZLDdMKL!\0:&3;.&%$,1!Y&-;8%!P!,%)!PP!
R@>C!d/MLDd//L!>2:2128F!P!,%)!PP!
R@>C!d/QLDd/VL!W&:3&-&%$,$;2%-!,%)!7(,3,'$&3-!29!532*:-!P!,%)!PP!
R@>C!dUMLDdU/L!72.:1&O!@%,1F-;-!P!,%)!PP!!
R@>C!dUZLDdUKL!032<,<;1;$F!>(&23F!,%)!6$2'(,-$;'!032'&--&-!P!,%)!PP!!
R@>C!dQML

jjjP%!$(&! R,$(&.,$;'-!Y&:,3$.&%$I!,11!9*11D$;.&!83,)*,$&!-$*)&%$-!3&'&;=;%8!,%!,--;-$,%$-(;:!,3&!&0:&'$&)!$2!'2.:1&$&!MK!83,)*,$&!(2*3-!29!.,$(&.,$;'-!<F!$(&!&%)!29!$(&;3!-&'2%)!-&.&-$&3#"!

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>(,$!;-I!83,)*,$&!-$*)&%$-!,3&!:&3.;$$&)!$2!)32:!,!'2*3-&!";$(2*$!,!83,)&!2%!$(&!-,.&!),F!$(,$!*%)&383,)*,$&!-$*)&%$-!)32:!,!'2*3-&!";$(2*$!,!83,)&#!!53,)*,$&!-$*)&%$-!,3&!:&3.;$$&)!$2!)32:!,!'2*3-&!";$(!,!4 i 4!83,)&!2%!$(&!-,.&!),F!$(,$!*%)&383,)*,$&!-$*)&%$-!)32:!,!'2*3-&!";$(!,!4 i 4!83,)&#!

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\,'(!83,)*,$&!,--;-$,%$!;-!:32=;)&)!";$(!,!:&3-2%,1!'2.:*$&3!2%!$(&;3!)&-A!;%!$(&!53,)*,$&!6$*)&%$![99;'&!GT3*%&3!QL]H#!!>(&-&!'2.:*$&3-!,3&!%&$"23A&)!,%)!,3&!'2%%&'$&)!$2!,!1,-&3!:3;%$&3!12',$&)!;%!$(&!-,.&!299;'&#!

@11!-$*)&%$-!(,=&!2%D1;%&!,''&--!$2!R,$(6';J&$!$(,$!'2%$,;%-!R,$(&.,$;',1!W&=;&"-!:*<1;-(&)!2%!$(&!i &<!<F!$(&!@.&3;',%!R,$(&.,$;',1!62';&$F#!

@11!-$*)&%$-!(,=&!,''&--!$2!$(&!>&'(!E%;=&3-;$F!c;<3,3F![%D1;%&!7,$,128#!!

>*$23;%8I!"&&A1F!$&,'(;%8!-&.;%,3-I!,%)!;%$&3,'$;2%!";$(!2$(&3!9,'*1$F!.&.<&3-!(&1:!83,)*,$&!-$*)&%$-!923.*1,$&!$&,'(;%8!:(;12-2:(;&-!,%)!;.:32=&!$(&;3!$&,'(;%8!-A;11-!)*3;%8!$(&;3!9;3-$!F&,3!29!83,)*,$&!-$*);&-#!

/ +0'$-!;#*!;'*1&!>-%*!1&, +- (&1!

>, A&!&O'&11&%$!%2$&-!, %)!" 23A!, -! . , %F!(2 . &" 23A!: 32<1& . -!, -!F2*!', %#!
R, A&!93;&%)-!";$(!2$(&3!83,)*, $&!-$*)&%$-!";$(!" (2 . !F2*!', %!-$*)F#!p2*3!$&, '(&3-!";11!$&11!
F2*!$2!" (, $!&O$&%$!F2*! . , F!23! . , F!%2$!'211, <23, $&!2%!(2 . &" 23A!: 32<1& . -!";$(!F2*3!
'1, -- . , $&-#!!
72%'&%$3, $&!2%!1&, 3%;%8! . , $(& . , $;'-!, %)!-&1&'$;%8!, %!,)=;-23+-*<S&'$!, 3&, #!>, 1A!";$(!$(&!
$&, '(&3-!";$(!" (2 . !F2*! . ;8($!<&!;%$&3&-$&)!;%!" 23A;%8#!
i , $'(!, %)!1&, 3%!932 . ! . 23&!,)=, %'&)!-$*)&%$-#!

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01, %!";$(!F2*3!,)=;-23!" (&%!$2!$, A&!'2 . :3&(&%-;=&!&0, . -!23!-*< . ;$!$(&-;-!'(, :$&3-#!
R&&$!";$(!F2*3!,)=;-23!3&8*1, 31F#!Y2!%2$!<&!-(F!, <2*$!-&&A;%8!,)=;'&!23!(&1:#!
>3F!$2!:3&:, 3&!, !$, 1A!23!:2-$&3!F2*!'2*1)!:3&-&%$!, $!6$*)&%$!W&-&, 3'(!Y, F#!
Y2!%2$!:*$!299!"3;$;%8!F2*3!$(&-;-!*%$;1!F2*3!1, -$!-& . &-$&3f!;$!$, A&-! . 23&!$; . &!$(, %!F2*! . ;8($!
&O:&'$#!
03&:, 3&!F2*3!7#g#!$2!, : :1F!923!$2<-!23!:3&:, 3&!, : :1;', $;2%-!923!0(#Y#!:3283, . -#!

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P%! . F!9;3-$!,3&,!29!3&-&,3'(I!P!&O:123&!$(&!'2%%&'$;2%-!:3; . &!;)&,1-!(,=&!";$(!-2 . &!29!$(&! . 2-$!:2"&39*1!
,%)! *-&9*1! :32:&3$;&-! ;%! ,18&<3,I! -*'(! ,-! ;%$&83,1;$FI! 91,$%&--I! ,%)! *%;^*&! 9,'$23;h,$;2%! 29!
&1& . &%$-#!! [9$&%I!$2:2128;',1!'2%-;)&3,$;2%-!,%)!%2$;2%-!932 . !$(&!$(&23F!29!:,3$;,11F!23)&3&)!-&$-!,3&!
'&%$3,1! $2! -*'(! ,%! &O:123,$;2%#! ! P%! $(;-! ,3&,! 29! 3&-&,3'(I! P! , . ! '*33&%$1F! ;%$&3&-$&)! ;%! '&3$,;%!
8&%&3,1;h,$;2%-!29!$(&!%2$;2%!29!k:3; . &!;)&,11I!'2%$3,'$;2%-!29!'(,;%-!29!:3; . &!;)&,1-I!,%)!$(&!-$*)F!29!
:,3$;'*1,3!%2%D'(,;%-!29!:3; . &!;)&,1-#!!P%! . F!-&'2%)!,3&,!29!3&-&,3'(I!P!&O, . ;%&!$(&!:32<,<;1;$;&-!$(,$!
'&3$,;%!:32:&3$;&-!(21)!&;$(&3!";$(;%!-:&';,1!-*<-&$-!29! . ,$3;'&-!23!";$(;%!-:&';,1!-*<-&$-!29!$(&!3,$;2%,1!
%* . <&3-#!!P!(,=&!3&'&%$1F!1&)!,!:32)*'$;=&!*%)&383,)*,$&!3&-&,3'(!:32$&'$!;%!$(;-!,3&,I!,%)!, . !'*33&%$1F!
;%$&3&-$&)!;%! ,%-"&3;%8! -&=&3,1!2:&%! ^*&-$;2%-!G:2$&%$;,11F! "&11D-*;$&)!923! ,!83,)*,$&! -$*)&%$H! $(,$!
3& . ,;%!932 . !$(,$!:32$&'$#!!@! . ,S23!$(3&,)!$(,$!3*%-!$(32*8(!<2$(!29! . F!,3&,-!29!3&-&,3'(!;-!$(&!&O$&%-;2%!
29!3&-*1$-!:3&);',$&)!2%!,!9;%;$&!-&$!29!),$,!$!2!3&-*1$-!:3&);',$&)!2%!,!'233&-:2%);%8!;%9;%;$&!-&$!29!),$,#!
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a*%'$;2%!6:,'&-I![:&3,$23!>(&23FI!a*%'$;2%,1!@%,1F-;-!,%)!P%$&3:21,$;2%!>(&23F#!
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RF!3&-&,3'(!;%$&3&-$-!1;&! . ,;%1F!;$!$(&!$(&23F!29!T,%,'(!-:,'&-#!@ . 2%8!2$(&3-I!P!, . !;%$&3&-$&)!;%!
8&2 . &$3F!29!8&%&3,1!T,%,'(!-:,'&-I!$(,$!;-!$(&-&!:32:&3$;&-!"(;'(!,3&!:3&-&3=&)!<F!1;%&,3!;-2 . &$3;&-!
<*$!%2$!%&'&--,3;1F!<F!;-2 . 23:(;- . -#!!P!,1-2!-$*)F!,%)!'(,3,'$&3;h&!'&3$,;%!8&2 . &$3;'!:32:&3$;&-!;%!
-:&';9;'!'1,--&-!29!9*%'$;2%!-:,'&-!G[31;'h!-:,'&-I!c23&%$h!-:,'&-I!R*-;&1,AD[31;'h!-:,'&-I![31;'hD

;%'1*)&! P%$&83,1! \^*,$;2%-I! 6;%8*1,3! 0&3$*3<,$;2%-I! c;,:*%2=! 6$,<;1;$FI! T;9*3',$;2%-! 29! 7(,2$;'! 6F-$&.-I!,%)!c;%&,3!03283,..;%8#!

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R,3A2=!'(,;%!R2%$&!7,312!GR 7 R 7H!;-!&O$3&.&1F!*-&9*1!"(&%!;$!;-!;%$3,'$,<1&!$2!-,.:1&!);3&'$1F!932.!);-$3;<*$;2%!29!;%$&3&-$-#!!P%! R 7 R 7!.&$(2)2128FI!2%&!)&-;8%-!,!R,3A2=!'(,;%!"(2-&!-$,$;2%,3F!);-$3;<*$;2%!;-!$(&!$,38&$!);-$3;<*$;2%I!,%)!3*%-!$(&!R,3A2=!'(,;%!923!,!12%8!$;.&#!!>(&!,%,1F-;-!29!3,$&!29!'2%=&38&%'&!',%!:32=;)&!;%923.,$;2%!%&'&--,3F!$2!)&';)&!$(&!3*%%;%8!$;.&I!<*$!-*'(!,%,1F-;-!;-!=&3F!);99;'*1$!23!&=&%!92*%)!;.:2--;<1&!;%!:3,'$;'&#!!>(&!.&38&%'&!29!:&39&'$!-,.:1;%8DDD'2*:1;%8!932.!$(&!:,-$!G7a>0H!,1823;$(.!;-!1,38&1F!-$*);&)!,%)!*-&)!923!;$-!&,-&!29!;.:1&.&%$,$;2%f!.F!3&-&,3'(!;-!.2$;=,$&)!<F!$(&!)&=&12:.&%$!29!$(&!:3&9&'$!3&S&'$;2%!,1823;$(.DDD,!'*33&%$1F!1&--D*-&)!,1$&3%,$;=&#!

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>(&!:3,'$;',1;$F!29!:&39&'$!-,.:1;%8!;-!29!83&,$!;%$&3&-$!;%!T,F&-;,%!;%9&3&%'&#!!a23!&O,.:1&I!C2<&3$I!W2<&3$I!,%)!>;$$&3;%8$2%!GM]]]H!-$*);&)!$(&!7a>0!,1823;$(.!923!$(&!R 7 R 7!&=,1*,$;2%!29!-;.:1&!.;O$*3&-#!!P!<&8,%!.F!2"%!;%=&-$;8,$;2%!2%!$(&!:&39&'$!3&S&'$;2%!,1823;$(.!923!$(&!.;O$*3&!.2)&1#!!P%!)2;%8!-2I!P!(2:&!$2!)&.2%-$3,$&!$(,$!$(&!:&39&'$!3&S&'$;2%!,1823;$(.!(,-!;$-!2"%!,)=,%$,8&!;%!:3,'$;'&!,%)!',%!<&!,!8&%*;%&1F!*-&9*1!,1$&3%,$;=&!$2!$(&!7a>0!,1823;$(.#!

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J*5!U-3-<A%<%!J-A%9-!)%>%(!4%+,*%(9%I!0(#Y#I!E%;=&3-;$F!29!N&%$*'AFI!/L/LI!R,'(;%&!c&,3%;%8!

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RF!3&-&,3'(!;%$&3&-$-!1;&!;%!.,'(;%&!1&,3%;%8+)&&:!1&,3%;%8!,::1;',$;2%-!92'*-;%8!2%!W&'*33&%$!J&*3,1!J&$"23A-!GWJJH!,%)!2$(&3!%&$"23A-#!P%!$(&!:,-$I!P!(,=&!92'*-&)!2%!(F:&3:,3,.&$&3!2:$;.;h,$;2%!;%!.,'(;%&!1&,3%;%8+)&&:!1&,3%;%8!923!'2.:*$&3!=;-;2%!,::1;',$;2%-!,%)!2%!*%)&3-$,%);%8!,%)!&O:12;$;%8!*%;$,3F!,%)!-F..&$3;'!-$3*'$*3&-!;%!)&&:!%&*3,1!%&$"23A-#!!

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J*5!W*'%(!MIF#((#*I!0(#Y#I!E%;=&3-;$F!29!P11;%2;-I!M]ZZI!J*.&3;',1!@%,1F-;-I!0,3$;,1!Y;99&3&%$;,1!\^*,$;2%-!

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RF!,3&,!29!&O:&3$;-&!;-!;%!$(&!,3&,-!29!%*.&3;',1!,%,1F-;-!,%)!:,3$;,1!);99&3&%$;,1!&^*,$;2%-#!!6:&';9;',11FI!P!,.!;%$&3&-$&)!;%!$(&!9;%;$&!&1&.&%$!.&$(2)!,-!,!$221!923!-21=;%8!:,3$;,1!);99&3&%$;,1!&^*,$;2%-I!*-*,11F!&11;:$;'!0Y\`-#!!P!(,=&!$,*8($!,!'2*3-&I!a;%;$&!\1&.&%$!621*$;2%-!29!0Y\`-I!R,$(!dV/LI!-&=&3,1!$;.&-#!!P!,1-2!3&8*1,31F!$&,'(I!2%!$(&!83,)*,$&!1&=&1I!R,$(!dVML!D!a;%;$&!Y;99&3&%'&!621*$;2%-!29!0Y\`-I!,%)!R,$(!ddML!D![:&3,$;2%,1!R,$(&.,$;'-I!"(;'(!)&,1-!";$(!c,:1,'&!,%)!a2*3;&3!$3,%-923.-#!!E%)&

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