```
! "#$%"#&'()"'*%+, "%'&+-'. ")/)$#)+'
O%1&"$/%+$')('2+34#56'
*%++%55%%'*%76+)4)3#7&4'8+#9%"5#$:'
```

```
; %+%"&4'<$&$%/%+$')('., "1)5%!
!
"#$!%$&'()*$+)!, -!. +/012#!')!"$++$22$$!"$3#+, 0, /13' 0!4+15$(21)6!$5' 07')$2!' 00!3' +818')$2!-, (!
)$+7($!' +8!&(, *, )1, +!' 33, (81+/!), !)#$!3(1)$(1'!' +8!&(, 3$87($2!2)')$8!1+!)#$!! "##"$$""%
! "&'#()(*+&,)%-#+. "/$+01%, &3)01%4, #56((79!$2&$31' 006!)#, 2$!8$23(1: $8!1+!)#$!$; 3$(&)2!-(, *!)#$!
#' +8:,, <!($&(1+)$8!: $0, =>!!?15$+!)#$!815$(21)6!, -!81231&01+$2!#, 72$8!=1)#1+!)#$!. +/012#!
%$&'()*$+)9!$5'07')1, +!, -!3(1)$(1'!($0$5'+)!),!)$+7($!'+8!&(, *, )1, +!8$3121, +2!*'6!5'(6!'+8!)$'(6!81--$($+)!=$1/#)1+/9!8$&$+81+/!, +!)#$!1+815187'0!'+8!#(!81231&01+$>!"#$($-, ($9!' 00!))$
8$&'()*$+)!*$*:$(2!*72)!2$$!)#$1(!,:01/')1, +!),!<+,=!)#$!8$-1+1)1, +2!'+8!2)'+8'(82!($A71($8>!)!)$
!
B' +818')$2!'+8!,)#$(!8$&'()*$+)!*$*:$(2!2#, 708!' 02,!($51$=!,)#$(!($0$5'+)!2$3)1, +2!, -!)#$!
2, &3)01%4, #56((79!1+30781+/!)#$!2$3)1, +2!, +!CD3' 8$*13!E($$8, *
```

```
+')1, +'0!($&7)')1, +!Q, (!$81)$8!3, 00$3)1, +R>!!D!: , , <! * , +, /('&#!3, 7+)2!), !-100!)#12!
              ($A71($ * $+)>!!!
B' + 818') $2!-, (!&(, *, )1, +!), !-700!&(, -$22, (! * 72)! * $$)!) #$2$! * 1+1 * 7 * !3(1)$(1' U!
       L> %7(1+/!'!3' +818')$J2!&$(1, 8!'2!'+!'22, 31')$!&(, -$22, (9!2@#$!*72)!#'5$!&7: f12#$8!, (!
               ' 33$&)$8!-, (!&7: 013' )1, +!' )!0$' 2)!)=, !&$$(K($51$=$8!' ()130$2!1+!&(, -$221, +' 0!7, 7(+' 02!
              0&(1+)!, (!, +0!+\$R>!!"\#\$2\$!) = , !'()130\$2!3'++, )!: \$!)#\$!2' * \$!)#')!=\$(\$!1+3078\$8!1+!)#\$!
              3' +818' )$J2!&(, * , )1, +!), !' 22, 31' )$!&(, -$22, (\!!B($' )15$![ (1)1+/!-' 370)6! * ' 6!27: 2)1)7)$!
              3(\$')15\$!\&7:013')1, +2!1+!'!7, 7(+'0!, (!*'/'S1+\$!=1)#!'!+')1, +'0!(\$\&7)')1, +!0, (!\$81)\$8!
              3,00\$3)1, +R!D!: , , <!*, +, /('&#!3,7+)2!), !-100!)#12!(\$A71(\$*\$+)!
Y$(513$!
"#, 7/#!)$' 3#1+/!' +8!23#, 0' (06!' 3)151)6!' ($!727' 006!)#$!&(1* ' (6!-' 3), (2!1+!)$+7($!' +8!&(, *, )1, +!
8\$3121, +29!)\$\$!. +/012\$!%\$\&' () * \$+)!' 02, !\$; &\$3)2!' +8!\$+3, 7(' /\$2!' !2)(, +/!3, * * 1) * \$+)!), !\&7: 013!
'+8!&(,-$221,+'0!2$(513$\frac{1}{2},=!)#12!2$(513$!12!812)(1:7)$8!'*,+/!)#$!:(,'8!3')$/,(1$2!,-!,&)1,+2!
12!8$)$(*1+$8!: 6!'!3, *:1+')1, +!, -!8$&'()*$+)'0!+$$82!'+8!1+815187'0!3#, 13$!'+8!':101)6>!!"#$!
8$&' () * $+)!($3, /+1$$2!)#' )!$' 3#!-' 370)6! * $ * : $(J2!)' 0$+)2!' ($!81--$($+)!' +8!)#' )!)#$!$; &($221, +!
, -!)#, 2$!)' 0$+)2!1+!)#$!2$(513$!' ($' 9!' 2!1+!)#$!, )#$(29!=100!)' <$!' !5' (1$)6!, -!-, (* 2>!
B' +818')$2!-, (!)$+7($@&(, *, )1, +!), !' 22, 31')$!&(, -$22, (! * 72)! * $$)!)#$2$! * 1+1 * 7 * !3(1)$(1' U!
       \%7(1+/!) \#\$!3' +818') \$J2!\&\$(1, 8!' 2!' +!' 2212)' +)!\&(, -\$22, (9!2@\#\$! * 72)!2\$(5\$!, +!) = , ! 
              2)' +81+/!8$&' () * $+)9!3, 00$/$9!, (!7+15$(21)6!3, * * 1))$$2!$' 3#!6$' (!' -)$(!)#$!3' +818' )$J2!
              -1(2)!6$' (\(\daggeright\)!"#$!3' +818' \\(\daggeright\)! \(\daggeright\) 70' (!87)1$2\(\daggeright\)! \(\daggeright\) 418' \\(\daggeright\)! \(\daggeright\) 418' \\(\daggeright\) 118' \(\daggeright\) 118' \\(\daggeright\) 118' \\(\daggeright\
B' +818' )$2!-, (!&(, * , )1, +!), !-70!&(, -$22, (!* 72)!* $$)!)#$2$!* 1+1* 7* !3(1)$(1)* U!
       8$&'() * $+)9!3, 00$/$9!, (!7+15$(21)6!3, * * 1))$$2!$' 3#!6$'(>!!"#$!3' +818')$!* 72)!
              8, 37 * $+)!)#')!)#$2$!3, * * 1))$$2!#' 5$!($/70' (!87)1$2\!
! "#$%"#&'()"'@11)#+$/%+$')"'.")/)$#)+!0-(, *!2, &3)01%4, #56((7R!)
"#$!-, 00, =1+/!' ($!3(1)$(1'!)#')!812)1+/712#!: $)=$$+!' 3' 8$ * 13!(' +<2U!
L> ] '2)$('2!8$/($$!1+!)#$!1+2)(73)1, +'0!81231&01+$!, (!($0')$8!'($'\text{\final}
```

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'3' 8$* 13!8$&' ()* $+)@7+1)!),!=#13#!)#$!-'370)6!* $*: $(!: $0, +/2>!
b> .518$+3$!,-!/,,8!3#' ('3)$(9!*')7($!'))1)78$9!&(,-$221,+'0!1+)$/(1)69!'+8!'!#1/#!8$/($$!,-!'3' 8$* 13!*')7(1)6!'+8!($2&,+21:101)6>!

"#$!*1+1* 7*!('+<!A7' 01-13')1,+2!2#,708!:$!*$)!1+!$5$(6!($3,**$+8')1,+!($/'(81+/!'8&,1+)*$+)!),!'3' 8$* 13!('+<!'+8!-,(!&(,*,)1,+!1+!'3' 8$* 13!('+<!.;3$&)1,+2!),!)#$!*1+1* 7*!
('+<!A7' 01-13')1,+2!3'+!:$!($3,**$+8$8!:6!)#$!8$&'()*$+)'0@7+1)!&$$(2!'+8!:6!)#$!H($218$+)!
,-!)#$!4+15$(21)6c!#,=$5$(9!273#!$;3$&)1,+2!'($!+,)!-'5,($8!'+8!2#,708!:$!/('+)$8!,+06!7&,+!'!
2#,=1+/!,-!'!3'+818')$'2!$;3$&)1,+'0!*$(1)!'+8@,(!,)#$(!$;)(',(81+'(6!31(37*2)'+3$29!273#!'2!'+!,:7$3)15$!+$$8!),!8$51')$!-(,*!)#$2$!*1+1*7*!A7'01-13')1,+2!1+!-1001+/!&,2!)1,+2!'+8@,(!($)'1+1+/!,)#$(=12$!A7'01-1$8!-'370)6!=1)#1+!3$()'1+!'3' 8$*13!81231&01+$2>!
!
```

1+!)#\$!' 3' 8\$ \* 13!81231&01+\$!)#' )!12!3, +2, +' +)!=1)#!)#\$!/, '02!, -!)#\$!4+15\$(21)6!' +8!, -!)#\$!

- \_> D3'8\$\*13!'8512\$\*\$+)9!1+30781+/!1+-, (\*'0!3, 7+2\$0!+/!=1)#!2)78\$+)2!, +!'3'8\$\*13!3, 7(2\$!  $, (!\&(, /('*!2\$0\$3)1, +!'+8!23\#\$8701+/9!'+8!, )\#\$(!*'))\$(2!(\$0')\$8!), !'3'8\$*13!\&(, /(\$22\times 1.5))$
- a> B, 7(2\$!\*')\$(1'029!37((13707\*9!'+8!)\$'3#1+/!\*\$)#, 8, 0, /6!8\$5\$0, &\*\$+)9!273#!'2!

Y\$(513\$@, 7)(\$' 3#!1+3078\$2!)#, 2\$!' 3)151)1\$2!7+8\$()' <\$+!1+!2\$(513\$!), !)#\$!3, \* \* 7+1)69!)#\$! 4+15\$(21)69!)#\$!#1/#\$(!\$873')1, +!&(, -\$221, +!' 2!' !=#, 0\$9!' +8!)#\$!-' 370)6!\* \$ \* : \$('2!' 3' 8\$ \* 13! 81231&01+\$9!1+30781+/0!

- L> Y\$(513\$!), !2)78\$+)2!7+(\$0')\$8!), !3(\$81)!1+2)(73)1, +9!273#!'2!2&, +2, (1+/!2)78\$+)!
  , (/'+1S')1, +2!'+8!\$;)('37((1370'(!'3)151)1\$29!'+8!+, +K'221/+\$8!)7), (1'0!1+2)(73)1, +!), !
  \$+#'+3\$!)#\$!'3'8\$\*13!2<1002!, -!2)78\$+)2>!
- W> Y\$(513\$!),!)#\$!4+15\$(21)69!273#!' 2!2\$(513\$!, +!8\$&' () \* \$+)' 09!3, 00\$/\$9!' +8!4+15\$(21)6! 3, \* \* 1))\$\$29!' 221/+ \* \$+)2!1+5, 051+/!2)78\$+)!(\$3(71) \* \$+)9!1+2)1)7)1, +' 0!8\$5\$0, & \* \$+)9! &7: 013!(\$0')1, +29!' +8!3, +270)')1, +!=1)#!4+15\$(21)6!, --13\$2>!
- \_> Y\$(513\$!), !23#, 0' (06!' +8!&(, -\$221, +'0!, (/' +1S')1, +29!1+30781+/!&' ()131&')1, +!1+!273#!
  , (/' +1S')1, +2!'2!'!\*\$\*:\$(9!, --13\$(9!, (!3, \*\*1))\$\$!\*\$\*:\$(9!'2!'!\*\$\*:\$(!, -!'+!\$81), (1'0!
  :, '(8!, -!'!23#, 0'(06!, (!&(, -\$221, +'0!, (/'+1S')1, +9!, (!2\$(513\$!), !'33(\$81)1+/!, (/'+1S')1, +2!
  '+8!'/\$+31\$2>!
- a> Y\$(513\$!),!)#\$!3, \* \* 7+1)69!1+872)(69!, (!/, 5\$(+\*\$+)9!1+30781+/!0' R!&(, -\$221, +' 0!2\$(513\$9! 1>\$\text{9!2}\$(513\$!81(\$3)06!(\$0')\$8!),!)#\$!&(, -\$221, +' 0!\$; &\$()12\$!, -!)#\$!-' 370)6! \* \$ \* : \$(9! 1+30781+/!3, +270)1+/!' 3)151)1\$2!=#\$)#\$(!-, (!3, \* &\$+2')1, +!, (!+, )c!' +8!0: R!, )#\$(! 3, +)(1: 7)1, +2!),!)#\$!370)7('0!\$+51(, +\*\$+)!, -!)#\$!3, \* \* 7+1)69!273#!' 2!2\$(513\$!'2!' +! , --13\$(!, (!\* \$ \* : \$(!, -!: , ' (82!, (!3, \* \* 1))\$\$29!2\$(513\$!),!+, +K&(, -1)!3#' (1)' : 0\$! , (/' +1S')1, +29!, (!),!/, 5\$(+\*\$+)'0!' /\$+31\$2>!
- b> E'370)6!8\$5\$0, &\* \$+)9!1>\$9!-, (\*'0!'+8!1+-, (\*'0!'3)151)1\$2!&(1\*'(106!81(\$3)\$8!), !
  \*'1+)'1+1+/!'+8!\$+#'+31+/!-'370)6!3'&':101)1\$2!1+!&7:013!'+8!&(,-\$221,+'0!2\$(513\$\*)
- f> A)"'-%1&"\$/%+\$&4'(&7, 4\$: B'5%"9#7%'/&: '#+74, -%'-)7, /%+\$&"#%5B'1, =4#7'"%4&\$#)+5'E)"DB'
  1, =4#7'%-, 7&\$#)+B'&-9%"\$#5#+3'7&/1&#3+5B'&+-'1")(%55#)+&4'/%-#&'"%9#%E'
  1"%5%+\$&\$#)+5F!

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