

Building a Research Team: Leadership Skills and Personnel Management

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Agenda

Why am I here?

Team Composition

Team Building

Resources



Why am I here?

Maybe this stuff actually matters:

Leadership

Team Dynamics

Collaboration

Communication

Increasing requests for:

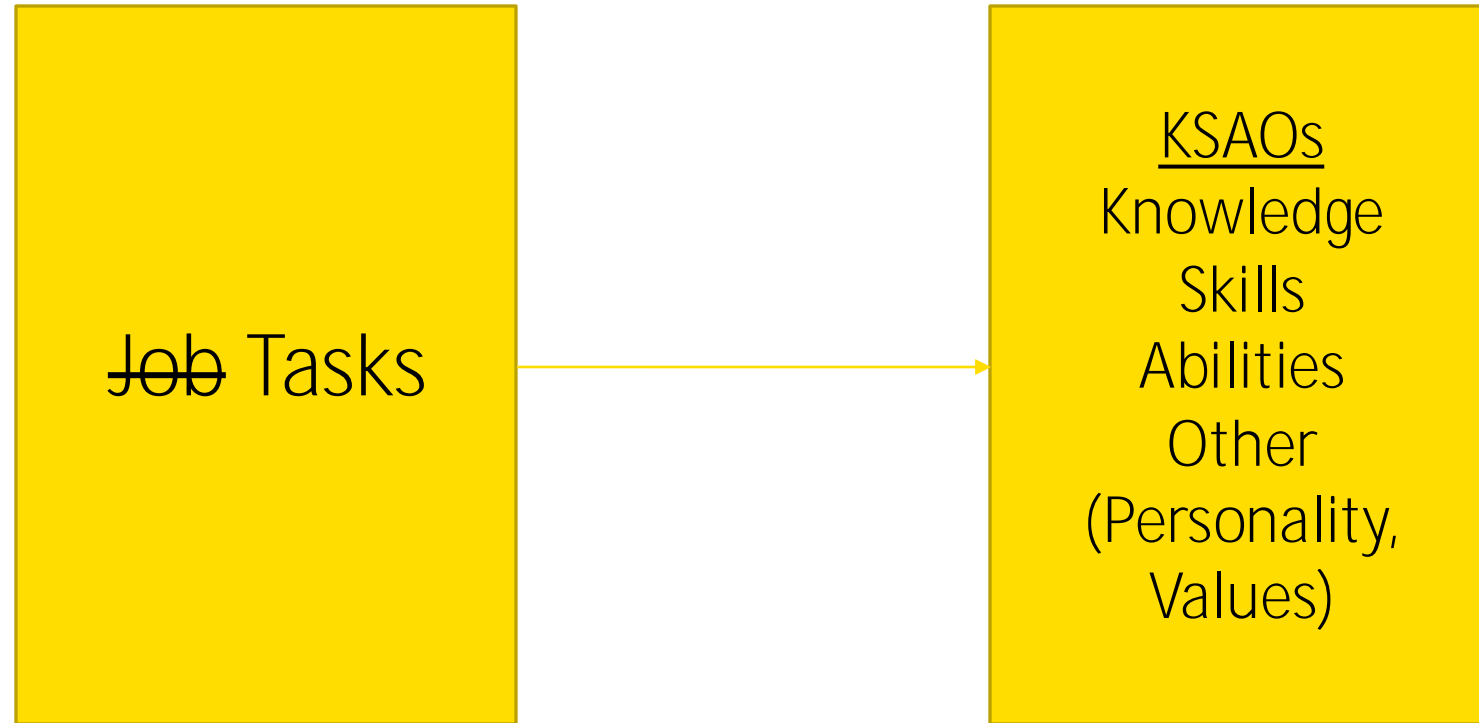
“ Management Plan ”

“ Team Collaboration Plan ”





Team Composition



Team Composition

	Lunar Geology					Remote Sensing/Data				Mapping		Analog Fieldwork			Team		
	Volcanism	Cratering	Regolith	Ice and CO2	Lunar Petrology	Topo Data	Image Data	Spectral Data	Other Data	Geologic Mapping	Tactical Mapping						

Team Composition

	Engineering Mgmt	Creativity	Group Processes	Granting

Team Composition

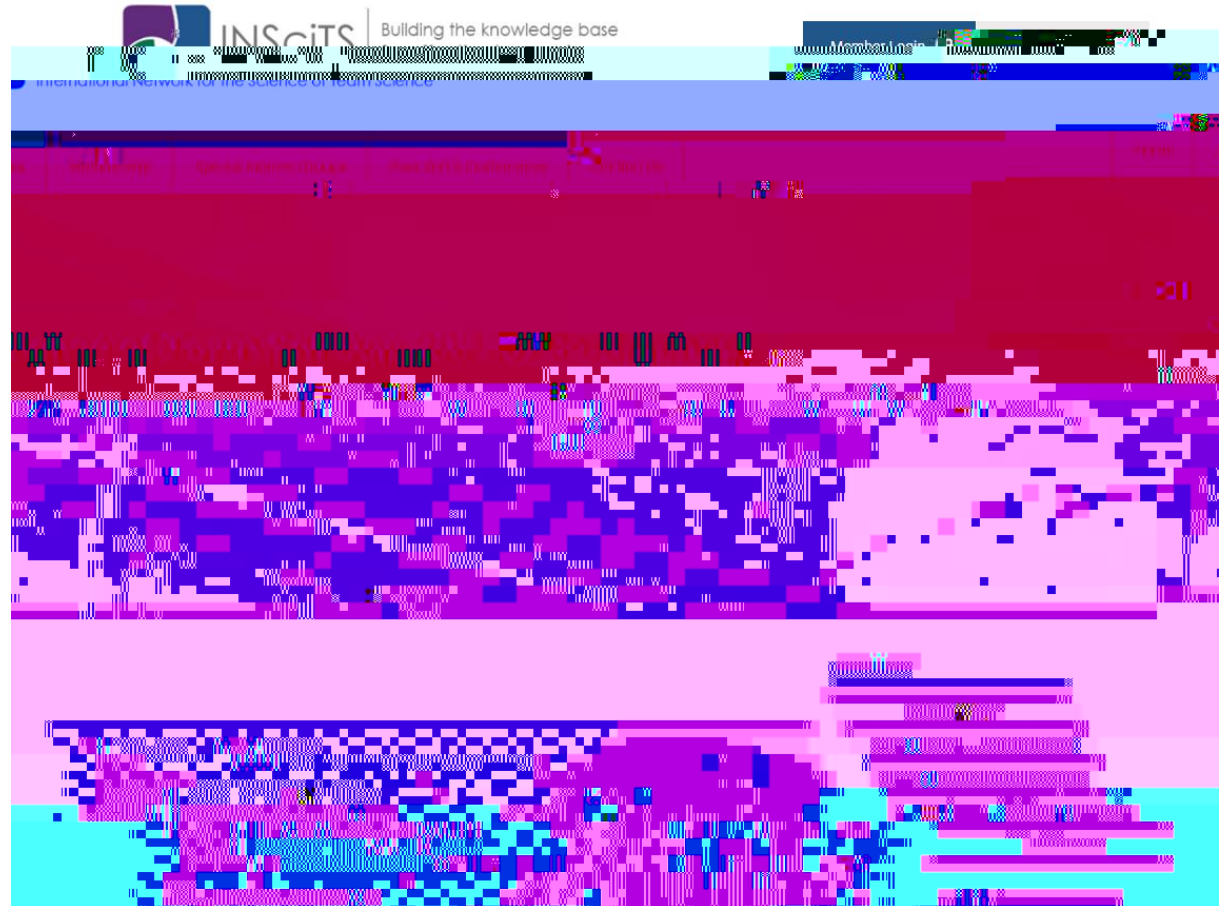
	Engineering Mgmt	Creativity	Group Processes	Granting
Person 1	1	0	0	10
Person 2	0	1	1	0
Person 3	0	5	8	0



Team Composition

“Other” (Personality/Values)

Team Building



Team Building

TeamMAPPS

Team Methods to Advance Processes and Performance in Science

Science Team Competencies

Psychological Safety

Awareness and Exchange

Self-Correction and Adaptation





Self-Correction and Adaptation

Resources

TeamMAPPS

<https://teammapps.utmb.edu/>

International Network for the Science of Team Science

www.inscits.org