



BOARD OF TRUSTEES

March 9, 2023

Roaden University Center, Room 282

MINUTES

Meetings streamed live via link found on this web page

[REDACTED]

AGENDA ITEM I – CALL TO ORDER

[REDACTED]

years, a 60-percent graduation rate has consistently been reached on the six-year graduation

rate and the five-year graduation rate has been well above 50 percent. The four-year graduation rate continued to climb, as well; the university's ultimate goal was the four-year rate. The university reached the six-year goal some time ago, so a new goal for the six-year rate

needs to be set. With regards to achievement of the four-year graduation rate goal of 50%, we are better than we have ever been and are making progress but have not yet met that goal. He

season and ranked ninth nationally in field goal percentage and played the third hardest schedule in their league. Twelve guys had over a 3.0 academic average.

AGENDA ITEM V.A. – AUDIT & BUSINESS COMMITTEE RECOMMENDATION – COMPENSATION PLAN

Upon the committee’s recommendation, Mr. Stites moved the Board approve the proposed Compensation Plan pending approval of the Governor’s Budget to include:

[REDACTED]

on employee’s fiscal year 2023 evaluations with a minimum one-percent and maximum seven-percent increase for employees with a satisfactory or better evaluation scores, and employed on January 1, 2023, and still employed at July 1, 2023
Two-percent of the pool to be distributed to address market equity study adjustments to be effective January 1, 2024
\$650 per employee one-time bonus effective July 1, 2023

[REDACTED]

AGENDA ITEM V.D. – AUDIT & BUSINESS COMMITTEE RECOMMENDATION – DISCLOSED PROJECTS FY2022-23

Upon the committee’s recommendation, Mr. Stites moved the Board approve the FY2022-23 Disclosed Projects for the Murphy Hall elevator, Tech Village roof replacements and Tech Village Community Center renovation. With no additional comments nor discussion, Chair Harper asked Mr. Wray to call a roll call vote. The motion passed 7-0, with Mr. Lowery unavailable for the vote.

Chair Harper asked if a copy of the revised Master Plan could be placed in the library for

[REDACTED]

students to review the information. Mr. Wray confirmed that a copy would be placed in the library.

AGENDA ITEM VI – BOARD SECRETARY REPORT

Mr. Wray reported that following the morning meetings, Ms. Lykins had placed a list of ten names of prospective students, along with envelopes and stationery. He told Trustees that the names and stationery were being made available to them to write the students a personal note and mail the notes or mail the notes back to the President’s Office for mailing. He also stated that if Trustees did not have time to write the notes, the information could just be left on the table.

AGENDA ITEM VIII – ADJOURNMENT

[REDACTED]